



DISABILITY ACCESS AND INCLUSION POLICY

Policy Type: Council Policy Policy Owner: Manager Customer and Community Participation	Policy No. CP- 084 Last Review Date: May 2024
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POLICY OBJECTIVES

To ensure compliance with the *Disability Services Act (1993)* and to promote, outline and specify the Council's commitment to ensure people with disabilities have equal opportunities of access and community inclusion to Council services, products, facilities and information and are consulted in appropriate and meaningful ways to facilitate participation in decision-making that affects their lives.

POLICY SCOPE

This policy relates to all staff and Elected Members and contractors providing services on behalf of the city, and all city buildings and facilities.

POLICY STATEMENT

The City of Melville (the city) is committed to promoting and facilitating equal opportunity, inclusion and access to all members of its community and to ensuring access and social inclusion for people with disabilities, their families and carers. The city recognizes that people with a disability have equal rights to quality facilities and services that enable them to live and fully participate in their communities.

The city believes that a community that recognises and promotes diversity and equity supports the participation and inclusion of all its members which makes for a richer community life and contributes to positive social justice outcomes.

The city will work with reference to its values of excellence, participation, integrity and caring to create an accessible and inclusive community in which all functions, facilities, information, and services (both in-house and contracted) are open, available and accessible to people with disabilities, providing them with the same opportunities, rights and responsibilities enjoyed by all people in the community, as far as is practicable.

The city recognises that people with disabilities are valued members of the community who make a variety of contributions to local social, economic, and cultural life. The city believes that people with disabilities, their families and carers should be supported to remain in the community of their choice.

The city is committed to consulting with people with disabilities, their families and carers and where required, disability organisations and other advocates to ensure that barriers to access and inclusion are addressed appropriately.



The city is committed to working in partnership with local community groups and businesses to facilitate the inclusion of people with disabilities through improved access to facilities and services in the community.

The city is committed to achieving the desired outcomes of its Disability Access and Inclusion Plan (DAIP) by taking all practical measures to ensure the implementation of the DAIP by its officers, employees, agents, and contractors.

Other References that may be applicable to this Policy

Legislative Requirements:

Disability Services Act 1993.

Disability Services Regulations 2004;

Disability Discrimination Act 1992 (Commonwealth); Local Government Act 1995; Equal Opportunity Act 1984.

Commonwealth Disability Discrimination Act (1992)

Delegated Authority: Disability Access and Inclusion Plan 2024 – 2029

Procedure:

Work Instructions:

Forms / Supporting Documents (internal):

Supporting Documents (external):

ORIGIN/AUTHORITY		Item No.
Ordinary Meeting of Council	21/08/2007	C07/8013
Ordinary Meeting of Council	18/09/2012	CD12/8048
Ordinary Meeting of Council	16/06/2015	CD15/8072
Ordinary Meeting of Council	12/12/2017	CD17/8103
Ordinary Meeting of Council	10/12/2019	CD19/8122
Ordinary Meeting of Council	12 May 2024	CD 24/16