

**RESOURCE RECOVERY GROUP
AGENDA PAPERS
ORDINARY MEETING OF COUNCIL**

**THURSDAY 27 NOVEMBER 2025
5.00pm**

**RESOURCE RECOVERY GROUP
9 Aldous Place BOORAGOON**

Our Mission: *We are leaders in maximising material recovery and minimising climate impacts by providing our communities with best practice resource recovery solutions with high recovery rates and ethical supply chains*

On behalf of our Participant Local Governments



Resource Recovery Group formerly Southern Metropolitan Regional Council

Dear Members

The next Ordinary Meeting of the Resource Recovery Group Council will be held at 9 Aldous Place Booragoon commencing at 5.00pm on Thursday 27 November 2025.

Anyone attending the meeting should be aware that the meeting will be recorded.

**Marten Tieleman
ACTING CHIEF EXECUTIVE OFFICER**

TABLE OF CONTENTS

| | | |
|------|--|----|
| 1. | DECLARATION OF OPENING / ANNOUNCEMENT OF VISITORS "I respectfully acknowledge the traditional owners of the land on which this meeting is taking place today – the Nyungar people of Western Australia and pay our respects to their elders past and present". | |
| 2. | RECORD OF ATTENDANCE / APOLOGIES | |
| 3. | DISCLOSURE OF INTERESTS | |
| 4. | RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE | |
| 5. | PUBLIC QUESTION TIME | |
| 6. | ELECTION OF CHAIRPERSON AND DEPUTY CHAIRPERSON | 4 |
| 7. | PETITIONS / DEPUTATIONS / PRESENTATIONS | |
| 8. | CONFIRMATION OF MINUTES OF PREVIOUS MEETINGS | |
| 8.1 | MINUTES OF THE ORDINARY MEETING OF COUNCIL HELD ON 21 AUGUST 2025 | |
| 8.2 | ACTIONS ARISING FROM THE MINUTES OF THE ORDINARY MEETING OF COUNCIL HELD ON 21 AUGUST 2025 | |
| 9. | ANNOUNCEMENT OF CONFIDENTIAL MATTERS FOR WHICH MEETING MAY BE CLOSED TO THE PUBLIC 15.1 – Transitional Planning – Progress Report 15.2 – Member Council Withdrawal – City of Canning 15.3 – Acting Chief Executive Officer role | |
| 10. | BUSINESS NOT DEALT WITH FROM PREVIOUS MEETING | |
| 11. | REPORTS OF THE CEO | |
| 11.1 | COMMITTEE MEMBER APPOINTMENTS | 9 |
| 11.2 | COUNCIL MEETING DATES 2026 | 14 |
| 11.3 | CORPORATE POLICY REVIEW | 17 |
| 11.4 | PROPOSED DISPOSAL OF ASSETS | 20 |
| 11.5 | FINANCIAL REPORTS | 24 |
| 11.6 | CASH INVESTMENT PORTFOLIO | 29 |
| 11.7 | SCHEDULE OF PAYMENTS | 39 |
| 12. | ELECTED MEMBER MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN | |
| 13. | NEW BUSINESS OF AN URGENT NATURE APPROVED BY THE CHAIRMAN OR PERSON PRESIDING OR BY DECISION OF MEETING | |
| 14. | QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN | |
| 15. | CONFIDENTIAL MATTERS FOR WHICH THE MEETING MAY BE CLOSED TO THE PUBLIC | |
| 15.1 | TRANSITIONAL PLANNING – PROGRESS REPORT (confidential) | 41 |
| 15.2 | MEMBER COUNCIL WITHDRAWAL – CITY OF CANNING (confidential) | 42 |
| 15.3 | ACTING CHIEF EXECUTIVE OFFICER ROLE (confidential) | 43 |
| 16. | DECLARATION OF CLOSURE OF MEETING | |

| | |
|----------------------------|--|
| REPORT NO | 6 |
| SUBJECT | ELECTION OF CHAIRPERSON AND DEPUTY CHAIRPERSON |
| AUTHOR | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 1 November 2025 |
| FILE REFERENCE | FD: Corporate Governance/Council Liaison |
| ATTACHMENTS | 1# Nomination Form 2# Schedule 2.3 Local Government Act 3# Schedule 4.1 Local Government Act |

The CEO is to advise Council of any nominations received for the position of Chairperson.

If no nominations for the position of Chairperson have been received by the CEO prior to the meeting, the CEO will call for nominations for the position.

The CEO is to advise Council of any nominations received for the position of Deputy Chairperson.

If no nominations for the position of Deputy Chairperson have been received by the CEO prior to the meeting, the CEO will call for nominations for the position of Deputy Chairperson.

VOTING REQUIREMENT

Elected among regional councillors.

| | |
|------------------------------------|--|
| If an election is required | Secret Ballot Voting |
| Election of Chairperson and Deputy | Candidate who has the greater number of votes is elected |

If the votes cast result in an equality of votes between 2 or more candidates who are the only candidates in, or remaining in, the count is to be discontinued and the meeting to be adjourned for not more than 7 days.

PURPOSE OF REPORT

The election of a Chairperson and Deputy Chairperson to the Resource Recovery Group.

NATURE OF COUNCIL'S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

In accordance with the Establishment Agreement, the members of the Regional Council shall elect a chairperson and deputy chairperson at the first meeting of the council following the local government elections.

Nominations for the two positions are now called. A nomination form is attached. The nomination is to be in writing and given to the CEO before or during the meeting prior to the CEO announcing the close of nominations at that meeting.

Legislative

The *Local Government Act 1995*

Local Government (Administration) Regulations 1996

Schedule 2.3 of the *Local Government Act 1995* (When and how mayors, presidents, deputy mayors and deputy presidents are elected by the council)

Schedule 4.1 of the *Local Government Act 1995* (How to count votes and ascertain the results of an election)

IMPLICATIONS TO CONSIDER:

Consultative:

Not Applicable

Strategic relevance:

Compliance requirement

Policy related:

Members Fees and Allowances Policy no 1.8

Financial:

Payment to the Chairperson, Deputy Chairperson and Councillors is provided for in the Members Fees and Allowances Policy no. 1.8:

Annual fee for council members in lieu of fees for attending meetings s5.99 LGA

In Lieu of paying council members a fee for each meeting attended, referred to in section 5.98(1), RRG will pay all council members who attend council or committee meetings an annual fee.

From 1 December 2024 the annual fee will be 100% of the maximum amount determined by the Salaries and Allowances Tribunal under the Salaries and Allowances Act 1975 section 7B.

Allowance for Chairperson s5.98(5) LGA

The Chairperson is entitled, in addition to any entitlement that he or she has under section 5.99 or 5.99A, to be paid an annual local government allowance for Regional Local Government Chairpersons.

From 1 December 2024 the allowance will be paid at 100% of the maximum amount determined by the Salaries and Allowances tribunal under the Salaries and Allowances Act 1975 section 7B.

Allowance for Deputy Chairperson S5.98 LGA

1. The deputy chairperson of the local government be paid an allowance of 25% percent of the Chairperson allowance as determined by the Salaries and Allowances Tribunal under the Salaries and Allowances Act 1975 section 7B section 5.98(5).
2. The allowance under subsection (1) is to be paid on a daily pro-rata amount, in addition to any amount to which the deputy chairperson is entitled under section 5.99 and 5.99A.

Payments as at 1 November 2025 are:

| | 100% Chair | Deputy Chair | Councillor |
|----------------------|--------------------|--------------------|------------------|
| Attendance Allowance | \$ 17,740 | \$ 11,830 | \$ 11,830 |
| Chair Allowance | \$ 22,470 | | |
| Deputy Chair | | \$ 5,618 | |
| Annual Total | \$ 40,210 | \$ 17,448 | \$ 11,830 |
| | | | |
| Per month | \$ 3,350.83 | \$ 1,453.96 | \$ 985.83 |

Legal and statutory:

Clause 5.3 of the Establishment Agreement states:

- a) The election of the chairperson and a deputy chairperson is to be conducted by the CEO in accordance with the procedure prescribed under the Act for the election of a mayor and deputy mayor, respectively, by a council.
- b) The Council Members must elect a chairperson and deputy chairperson at the first meeting of the Council following:
 - i. An ordinary election held under the Act; or
 - ii. The resignation or retirement of the Chairperson or the Deputy Chairperson.

Risk related:

REPORT:

Every two years following the local government elections, the roles of Chairperson and Deputy Chairperson to the Regional Local Council are elected by the Regional Councillors.

The role of the Chairperson in accordance with clause 5.5 of the Establishment Agreement includes:

The Chairperson:

- a) Presides at meetings of the Council;
- b) Carries out civic and ceremonial duties on behalf of the Regional Local Government;
- c) Speaks on behalf of the Regional Local Government;
- d) Performs such other functions as are given to the Chairperson by the Act, any other written law or this Agreement; and
- e) Liaises with the CEO on the Regional Local Government's affairs and the performance of its functions.

In accordance with clause 5.6 of the Establishment Agreement:

The role of the Deputy Chairperson performs the function of the Chairperson if

- a) The office of Chairperson is vacant; or
- b) The Chairperson is not available or is unable or unwilling to perform the function of Chairperson.

The procedure of elections (if required) are in accordance with Schedules 2.3 and 4.1 of the Local Government Act 1995 (copies are attached).

Swearing in of Chairperson

I,
of.....

having been elected to the office of **CHAIRPERSON** of **RESOURCE RECOVERY GROUP** declare that I take the office upon myself, and will duly, faithfully, honestly, and with integrity fulfil the duties of the office for the people in the district according to the best of my judgment and ability, and will observe the Code of Conduct adopted by the Resource Recovery Group under section 5.104 of the local Government Act 1995.

Declared at the RRG 9 Aldous Place Booragoon on 27 November 2025

By.....

Before me:

Swearing in of Deputy Chairperson

I,
of.....

having been elected to the office of **DEPUTY CHAIRPERSON** of **RESOURCE RECOVERY GROUP** declare that I take the office upon myself, and will duly, faithfully, honestly, and with integrity fulfil the duties of the office for the people in the district according to the best of my judgment and ability, and will observe the Code of Conduct adopted by the Resource Recovery Group under section 5.104 of the local Government Act 1995.

Declared at the RRG 9 Aldous Place Booragoon on 27 November 2025

By.....

Before me:

| | |
|----------------------------|---|
| REPORT NO | 11.1 |
| SUBJECT | COMMITTEE MEMBER APPOINTMENTS |
| AUTHOR | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 7 November 2025 |
| FILE REFERENCE | FD: Corporate Governance/Council Liaison |
| ATTACHMENTS | Nil |

CEO RECOMMENDATIONS:

AUDIT RISK & IMPROVEMENT COMMITTEE MEMBERS

The following Regional Councillors be appointed to the Audit & Risk Committee for a term expiring November 2027:

1. TBA (Presiding Member)
2. TBA (Deputy)
3. TBA
4. TBA

CEO PERFORMANCE REVIEW COMMITTEE MEMBERS

The following Regional Councillors be appointed to the CEO Performance Review Committee for a term expiring November 2027:

1. TBA (Presiding Member)
2. TBA (Deputy)
3. TBA
4. TBA

MUNICIPAL WASTE ADVISORY COUNCIL (MWAC)

The following persons be appointed to the Municipal Waste Advisory Council (MWAC) for a term expiring November 2027:

1. TBA (Delegate with voting rights)
2. TBA (Deputy with voting rights)

METROPOLITAN REGIONAL COUNCIL WORKING GROUP (WALGA/MWAC SUB COMMITTEE)

The following person be appointed to the Metropolitan Regional Council working group for a term expiring November 2027:

1. Mr Marten Tieleman

VOTING REQUIREMENT

Absolute Majority s5.10(1), Committee members, appointment of.

PURPOSE OF REPORT

The Regional Council to consider and appoint membership on:

1. Audit & Risk Committee
2. CEO Performance Review Committee

3. The Municipal Waste Advisory Council represented by the RRG; and
4. The Metropolitan Regional Council working Group (WALGA/MWAC sub committee)

NATURE OF COUNCIL'S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

The role of the council is to adopt members on committees.

Legislative

The *Local Government Act 1995*

s5.8 – Establishment of committees

Local Government (Administration) Regulations 1996

IMPLICATIONS TO CONSIDER:

Consultative:

Not Applicable

Strategic relevance:

Compliance requirement

Policy related:

Members Fees and Allowances Policy no 1.8

Financial:

Payment to Committee members who are Regional Councillors are incorporated into the annual allowance for Members Fees and Allowances Policy (no.1.8).

Legal and statutory:

As noted above.

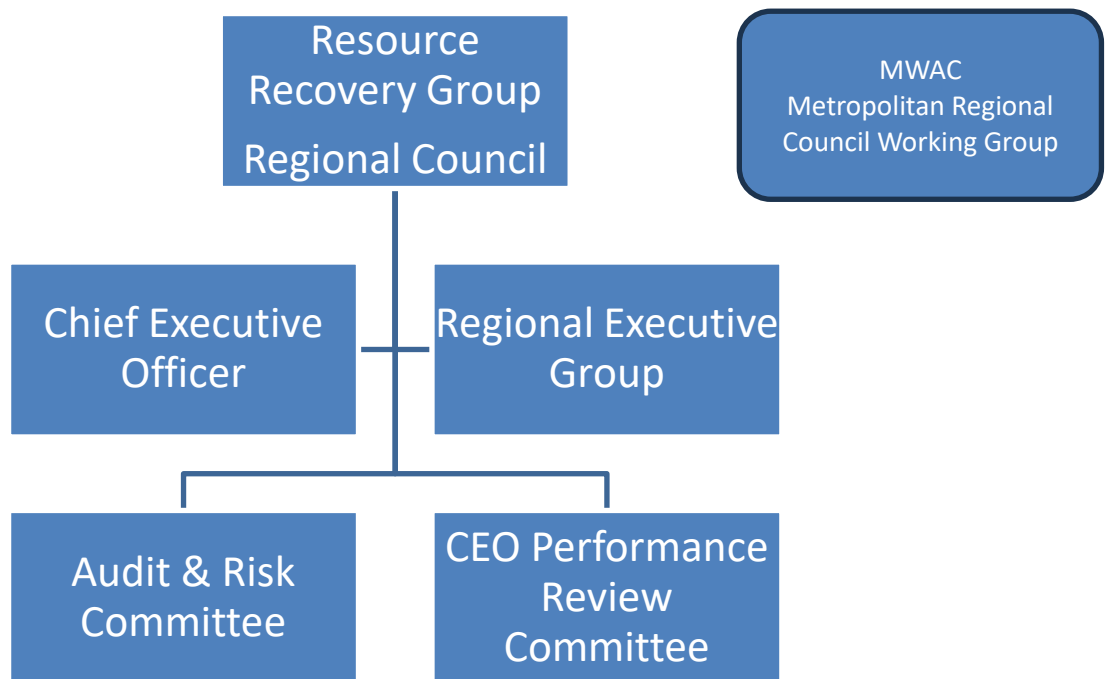
Risk related:

| Risk No | Risk Description | Potential Consequences | Controls Are Currently In Place, | Overall Risk Rating |
|----------------|----------------------------|---------------------------------------|---|----------------------------|
| A03 | Non-Compliance (Corporate) | 1. Infringement by relevant authority | <ul style="list-style-type: none"> • Compliance Calendar/Register • State Government Legislative Updates Annual Compliance Audit Return | Low 6 |

REPORT:

Following the Local Government biennial elections held on Saturday 18 October 2025 and the election of the Chairman and Deputy Chairman to the Regional Council, it is appropriate that the Regional Council review and appoint its committees for a two-year term to coincide with the councillor terms elected by participant local governments.

The current Council and Committee structure is shown below:



1. AUDIT & RISK COMMITTEE

Objectives:

- a) To review the scope of the internal and external audit function and review audit plans and performance.
- b) To recommend to the Council the appointment of the internal and external auditors.
- c) To appraise the effectiveness of the audit by discussing the audit with the internal and external auditors as necessary.
- d) To review the management letter provided by the External Auditor on any weaknesses in internal accounting, organisation and operating controls, and consider the recommendations made by the auditor and the action taken by management in response to the auditor's suggestions.
- e) To review independent audit reports and/or initiate any other act necessary to ensure:
 - i. Compliance with policies, plans, procedures, laws and regulations
 - ii. Fraud and misconduct processes
 - iii. Economic and efficient use of resources
 - iv. Accomplishment of established objectives and goals for operations or programs
 - v. To draw attention to any failure to take prompt remedial action relating to previously identified shortcomings
 - vi. To advise Council on matters relating to its findings
- f) To ensure the evaluation of high risks are in accordance with the council's risk management processes.

Membership:

- a) The Committee shall comprise of at least three (3) Regional Councillors in accordance with s5.8 of the *Local Government Act 1995*.
- b) The Committee shall have no delegated powers unless expressly given by the Council.
- c) The Committee membership shall have a term of two years.

3. CEO PERFORMANCE REVIEW COMMITTEE

Objectives:

- The Chief Executive Officer's Performance Review Committee is responsible for evaluating the CEO performance and remuneration.
- The Performance Appraisal and Remuneration Review Committee meet as required.
- The CEO's Contract of Employment specifies the performance criteria for the purpose of reviewing the CEO's performance.

Membership:

- a) The Committee shall comprise of at least three (3) Regional Councillors in accordance with s5.8 of *Local Government Act 1995*.
- b) Membership shall be Regional Councillors only.
- c) The Committee shall have delegated powers to appoint an external consultant(s) experienced in human resources to facilitate in performance reviews and give advice to the committee.
- d) The Committee membership shall have a term of two years.

5. MUNICIPAL WASTE ADVISORY COUNCIL (MWAC)

Objectives:

MWAC is a standing committee of the Western Australian Local Government Association (WALGA) with delegated authority on municipal waste issues. MWAC's membership includes metropolitan and non-metropolitan Regional Councils which focus on waste management. In addition to this, MWAC has an Officers Advisory Group (OAG) which meets monthly and reports to MWAC.

Membership:

One elected member position on MWAC. The RRG may also appoint a deputy member with voting rights

In past years, the Chair and the Chief Executive Officer, as deputy member have been elected by the RRG Council.

6. METROPOLITAN REGIONAL COUNCIL WORKING GROUP (WALGA/MWAC SUB COMMITTEE)

Objectives:

This Working Group has been established to focus on the strategic issues identified by metropolitan Regional Councils.

The key objective of the Working Group is to ensure that strategic issues for Regional Councils are given sufficient profile, both within the MWAC Structure and with the State Government.

The methods of achieving these objectives will be:

- Regional Councils issues progressed through the Working Group to MWAC
- Greater links between WALGA Governance function and Regional Councils
- Advocacy where required
- Research and investigation of issues where required

Membership:

Membership is made up of the CEO from each Regional Council. The Working Group will act in an advisory capacity, providing input to the Municipal Waste Advisory Council as the decision-making body, as delegated by the WALGA State Council.

Timeline:

The Working Group will continue until such time as a Metropolitan Regional Council Group can be included in the MWAC Partnership Agreement.

| | |
|---------------------|---|
| REPORT NO | 11.2 |
| SUBJECT | COUNCIL MEETING DATES 2026 |
| AUTHOR | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | A Johnson, Executive Manager Governance & Culture |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 7 November 2025 |
| FILE REFERENCE | FD: Corporate |
| ATTACHMENTS | Nil |

CEO RECOMMENDATION/S:

That the next ordinary meeting of the Regional Council be adopted as:

19 February 2026 @ 5.00pm, City of Melville, 10 Almondbury Place, Booragoon

VOTING REQUIREMENT

Simple Majority

PURPOSE OF REPORT

The purpose of this report is to seek Council endorsement of future Ordinary Regional Council meetings to ensure compliance with statutory meeting requirements under the *Local Government Act 1995* and supports the effective governance of the organisation during the final stages of its operational transition.

NATURE OF COUNCIL’S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

The role of the Council is to set the Ordinary Regional council meeting dates for the calendar year 2026.

Legislative

Local Government Act 1995, Division 2 - Council meetings, committees and their meetings and electors’ meetings:

5.3. Ordinary and special council meetings

- (1) A council is to hold ordinary meetings and may hold special meetings.
- (2) Ordinary meetings are to be held not more than 3 months apart.
- (3) If a council fails to meet as required by subsection (2) the CEO is to notify the Minister of that failure.

5.4. Calling council meetings

- An ordinary or a special meeting of a council is to be held —
- (a) if called for by either —

- (i) the mayor or president; or
 - (ii) at least 1/3 of the councillors,
in a notice to the CEO setting out the date and purpose of the proposed meeting;
- or
- (b) if so decided by the council.

5.5. Convening council meetings

- (1) The CEO is to convene an ordinary meeting by giving each council member at least 72 hours' notice of the date, time and place of the meeting and an agenda for the meeting.
- (2) The CEO is to convene a special meeting by giving each council member notice, before the meeting, of the date, time, place and purpose of the meeting.

Local Government (Administration) Regulations 1996 - Reg 12, Publication of meeting details (Act s5.25(1)(g)):

- (1) In this regulation —
meeting details, for a meeting, means the date and time when, and the place where, the meeting is to be held.
- (2) The CEO must publish on the local government's official website the meeting details for the following meetings before the beginning of the year in which the meetings are to be held—
 - (a) ordinary council meetings;
 - (b) committee meetings that are required under the Act to be open to members of the public or that are proposed to be open to members of the public.
- (3) Any change to the meeting details for a meeting referred to in subregulation (2) must be published on the local government's official website as soon as practicable after the change is made.
- (4) If a local government decides that a special meeting of the council is to be open to members of the public, the CEO must publish the meeting details for the meeting and the purpose of the meeting on the local government's official website as soon as practicable after the decision is made.

IMPLICATIONS TO CONSIDER:

Consultative:

Draft provided to REG members prior to Council adoption.

Strategic relevance:

Compliance requirement

Policy related:

Not applicable

Financial:

The annual budget provides for meeting fees.

Legal and statutory:

The Local Government Act 1995 (s5.3) (s5.4) (s5.5) – Council meetings
Local Government (Administration) Regulations 1996 - Reg 12 Public notices

Risk related:

| Risk No | Risk Description | Potential Consequences | Controls Are Currently In Place, | Overall Risk Rating |
|----------------|----------------------------|---------------------------------------|---|----------------------------|
| A03 | Non-Compliance (Corporate) | 1. Infringement by relevant authority | 1 CEO Review of Statutory legislation & Compliance Report 2018 2 code of conduct 3 Compliance Calendar/Register 4 State Govt Legislative updates 5 Annual Compliance Audit Return | Low 6 |

BACKGROUND:

In 2019, the organisation undertook a review of the frequency and structure of Council and Committee meetings. This review was initiated in response to a proposal aimed at streamlining governance processes and reducing the administrative burden associated with meeting preparation and attendance. As a result, the Regional Council resolved to adopt a schedule of four Ordinary Council Meetings per calendar year, ensuring compliance with legislative requirements that meetings be held no more than three months apart. Provision was also made for Special Council Meetings to be convened as required to consider urgent or time-sensitive matters.

REPORT:

The Resource Recovery Group (RRG) has finalised the sale of its Booragoon office premises, with the site no longer available for use beyond 5 December 2025. Consequently, RRG will not have access to a dedicated venue for hosting Council or Committee meetings from that date forward.

To ensure continuity of governance and compliance with statutory obligations under the *Local Government Act 1995* and associated regulations, it is recommended that the City of Melville be approached to provide a suitable venue for future meetings. The City's facilities at 10 Almondbury Road, Booragoon, are proposed as the preferred location.

Given the anticipated wind-up of both Projects currently managed by RRG, it is proposed that the next Ordinary Meeting of Council be scheduled for Thursday, 19 February 2026. The scheduling of any subsequent Ordinary Meetings for the 2026 calendar year can be determined at that meeting, subject to operational requirements and project timelines.

| | |
|----------------------------|---|
| REPORT NO | 11.3 |
| SUBJECT | CORPORATE POLICY REVIEW |
| AUTHOR | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 6 November 2025 |
| FILE REFERENCE | FD: Corporate Governance/Policy/Corporate Policy |
| ATTACHMENTS | #1 Retention Incentive Payment Policy no. 3.7 |

CEO RECOMMENDATION:

That Council approves an amendment to the Retention Incentive Payment policy to provide a pro-rata retention bonus for employees with less than six months service at the time of redundancy.

VOTING REQUIREMENT

Simple Majority

PURPOSE OF REPORT

The Regional Council to endorse proposed changes to this this policy.

NATURE OF COUNCIL'S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

The role of the Council is to determine the local government's policies (*Local Government Act 1995 s2.7 (2)(b)*)

Legislative

The Local Government Act 1995

Local Government (Administration) Regulations 1996

IMPLICATIONS TO CONSIDER:

Consultative:

Not Applicable

Strategic relevance:

Compliance requirement

Policy related:

Financial:

Anticipated additional cost is \$35,000.

Legal and statutory:

Not applicable

Risk related:

| Risk No | Risk Description | Potential Consequences | Controls Are Currently In Place, | Overall Risk Rating |
|----------------|---|--|---|---|
| HR01 | Loss of key personnel, tight employment market | 1. Loss of knowledge 2. Increased costs to recruit appropriate replacement 3. Disruption to normal operations 4. Organisational instability | 1. Internal relief and external recruitment 2. Salary remunerations are in line with industry standards 3. Succession planning for key positions 4. Performance management system in place | Management effort Knowledge loss Interruption to Services |
| HR02 | Low motivation / increased absenteeism of employees | Reduced productivity and performance, Increased costs of coverage and replacement | 1. Regular meeting with staff by supervisors and management 2. Communications/ management training for supervisors 3. Regular job process reviews by supervisors /managers 4. Staying abreast of current employment law/remuneration 5. Performance management system 6. Healthy workplace 7. Active management of leave accruals | Industrial Relations |

BACKGROUND

Staff turnover has remained a significant challenge for Resource Recovery Group (RRG) throughout the organisational review and transition period. The uncertainty surrounding the organisation's future has adversely impacted its ability to attract and retain suitably qualified applicants. Even the engagement of labour-hire personnel has proven difficult to sustain. This ongoing turnover results in a loss of corporate knowledge and places additional pressure on remaining employees who are required to backfill vacant roles.

REPORT

Current Policy

In 2024, Council enhanced the Retention Incentive Payment Policy in anticipation of workforce redundancies occurring by 30 June 2025. The enhancements included:

- Allowing employees to accrue annual leave in excess of eight weeks and removing the requirement to promptly utilise long service leave upon eligibility.
- Providing a \$500 bonus per employee for every six-month period of continuous service completed during the 2024–2025 financial year.
- Authorising payment of 30% of accrued and unused personal leave for the 2024–2025 financial year in the event of redundancy.

In May 2025, Council further amended the policy to:

- Continue the \$500 retention bonus for each additional six-month period of service until the redundancy date.
- Extend the payment of 30% of accrued personal leave to cover the period from 1 July 2024 through to the final redundancy date.

Current Situation

The majority of workforce redundancies are now anticipated to occur on or shortly after 30 November 2025. RRG seeks to maximise staff retention during this critical period, including employees who will not qualify for the retention incentive payment under the current policy because they have less than six months of service. This group represents a small proportion of the workforce; however, their contribution remains essential to maintaining operational continuity.

Proposed Policy Amendment

It is proposed that the Retention Incentive Payment Policy be amended to include a **pro-rata retention bonus** for employees with less than six months of service at the time of redundancy. This amendment would:

- Recognise the efforts of all employees who remain with the organisation during the transition period.
- Provide equitable treatment and encourage continued engagement until the cessation of operations.
- Support operational stability by reducing the risk of further staff attrition.

| | |
|----------------------------|--|
| REPORT NO | 11.4 |
| SUBJECT | PROPOSED DISPOSAL OF ASSETS |
| AUTHOR | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 7 November 2025 |
| FILE REFERENCE | FD: Corporate |
| ATTACHMENTS | 1# Public Notice Disposal CVC Assets to Re.Cycle 2# Public Notice Disposal CVC Assets |

CEO RECOMMENDATION/S:

That Council:

1. **Notes that no public submissions were received in response to the public notices issued under section 3.58 of the *Local Government Act 1995* concerning the proposed disposal of assets at the Canning Vale Centre.**
2. **Endorses the disposal of:**
 - **Mobile Plant, Equipment and Minor Property to *Re.Cycle (Canning Vale) Pty Ltd* for \$250,000 (Ex GST); and**
 - **Buildings and Infrastructure Assets to the *City of Canning* for nil consideration via a Surrender of Lease Deed.**

VOTING REQUIREMENT

Simple Majority

PURPOSE OF REPORT

To inform Council of the outcome of the public notice processes undertaken in accordance with section 3.58 of the *Local Government Act 1995* and seek Council's endorsement of the proposed disposal of assets as part of the transitional planning scenarios.

NATURE OF COUNCIL'S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

Council is responsible for endorsing strategic decisions relating to the disposal of assets and winding up of the RRRG Project.

Legislative

Section 3.58 of the *Local Government Act 1995* governs the disposal of property by local governments. Specifically:

- **Section 3.58(3)** permits disposal other than by public auction or tender if:
 - Public notice is given;
 - The notice includes a description of the property, details of the proposed disposition, and invites submissions;
 - Submissions are considered before a decision is made.
- **Section 3.58(4)** requires the notice to include:
 - The names of all parties concerned;
 - The consideration to be received;
 - The market value of the disposition as determined by a valuation not more than 6 months old.

IMPLICATIONS TO CONSIDER:

Consultative:

Waste Management Collective, Member Participant local governments and City of Canning

Strategic relevance:

Aligns with statutory compliance obligations and supports the transitional planning arrangements

Policy related:

Not applicable

Financial:

Financial implications are detailed within the report.

Legal and statutory:

The Local Government Act 1995 s3.58

Local Government (Administration) Regulations 1996 – Part 1A Public notices

Risk related:

| Code | Risk Description | Risk Rating |
|-------|---|-------------|
| C02 | Negative Publicity/Inappropriate Communications | High |
| CVC07 | Transition of RRRC Project | High |
| S02 | Ineffective Key Stakeholder Engagement | High |
| S08 | Continuation of RRG Canning Vale | Extreme |

BACKGROUND:

In May 2025 Council resolved:

25.05-0915.1 WIND UP OF PROJECTS Mayor H Fitzhardinge Cr J Edinger

Acknowledging the withdrawal of both the City of Melville and City of Fremantle from the Resource Recovery Group and all associated Projects, Council:

1. *Resolve to wind up the Regional Resource Recovery Centre Project."*
2. *Resolve to wind up the Office Accommodation Project."*
3. *Give the CEO delegated authority to take all necessary actions including to negotiate and execute all documentation to effect wind up of each of the above projects.*
4. *Request that the CEO write to the City of Canning to determine their requirement for the continuation of Industrial Specialised Risk insurance and electrical power requirements at the Canning Vale Centre.*

CARRIED 4/0

As part of the endorsed transitional planning process for the winding up of the Resource Recovery Group (RRG), Council previously resolved to dispose of assets at the Canning Vale Centre. This was in line with the agreed **Scenario 1** of the Heads of Agreement between the Cities of Canning, Fremantle and Melville, which includes:

- Winding up of the RRRC Project;
- Surrender of the lease at the Canning Vale Centre;
- Transfer of assets;
- Settlement of legal proceedings;
- Engagement of a new operator under a new lease;
- Execution of a Waste Supply Agreement and FOGO Service Agreement.

To facilitate this, two public notices were issued under section 3.58(3) of the *Local Government Act 1995*:

1. **Disposal of Mobile Plant, Equipment and Minor Property**
 - Proposed recipient: *Re.Cycle (Canning Vale) Pty Ltd*
 - Consideration: \$250,000 (Ex GST)
 - Independent valuation: \$381,600 (Ex GST)
 - Closing date for submissions: 17 November 2025
2. **Disposal of Buildings and Infrastructure Assets**
 - Proposed recipient: *City of Canning* (via Surrender of Lease Deed)
 - Consideration: Nil
 - Independent valuation: \$2,044,100 (Ex GST)
 - Closing date for submissions: 10 November 2025

REPORT:

In accordance with section 3.58(3)(a) of the *Local Government Act 1995*, public notices were issued detailing the proposed asset disposals and inviting submissions. No submissions were received by the respective closing dates for either notice.

As required by section 3.58(3)(b), Council is now to consider the outcome of the public notice process and record its decision and reasons in the minutes of this meeting.

The public notice processes were undertaken in support of **Scenario 1** of the transitional planning framework, which is the preferred outcome of Member Participants. This scenario enables the continuation of waste recovery operations at the Canning Vale Centre by a new operator, minimising financial and operational risks to member councils.

Should **Scenario 1** not proceed, **Scenario 2** would apply, which involves:

- Winding up of the project;
- Surrender of the lease;
- Transfer of assets;
- Settlement of proceedings.

Scenario 2 would require RRG to undertake decommissioning and remediation works at the site, with estimated costs between \$1 million and \$2.5 million, to be funded from reserve accounts.

| | |
|----------------------------|---|
| REPORT NO | 11.5 |
| SUBJECT | FINANCIAL REPORTS |
| REPORTING OFFICER | J Hallt, Senior Accountant |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 19 November 2025 |
| FILE REFERENCE | FD: Corporate Finance\ Monthly Financial Reporting\ 2025/2026 |
| ATTACHMENTS | #1 Statement of Financial Activity – 31 August 2025 #2 Statement of Financial Activity – 30 September 2025 #3 Statement of Financial Activity – 31 October 2025 |

CEO RECOMMENDATION/S:

1. The statement of financial activity by nature of the Resource Recovery Group for the period ended 31 August 2025 be received.
2. The statement of financial activity by nature of the Resource Recovery Group for the period ended 30 September 2025 be received.
3. The statement of financial activity by nature of the Resource Recovery Group for the period ended 31 October 2025 be received.

VOTING REQUIREMENT

Simple Majority

PURPOSE OF REPORT

- 1.1 To receive the financial statements for the period ended 31 August 2025
- 1.2 To receive the financial statements for the period ended 30 September 2025
- 1.3 To receive the financial statements for the period ended 31 October 2025

NATURE OF COUNCIL’S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

The role of the Council is to have oversight over its financial affairs and receive the regional local government’s monthly financial reports.

Legislative

- Regulation 34 of the *Local Government (Financial Management) Regulations 1996* requires local governments to prepare each month a statement of financial activity reporting on the sources and applications of funds, as set out in the annual budget under reg 22(1)(d).
- Regulation 34(5) of the *Local Government (Financial Management)*. The Council resolved at its meeting on 24 August 2023 to adopt an amount of \$20,000 as a value used to report any material variances between budget and actual line items in the monthly Statements of Financial Activity.
- Regulation 34(4)(a) of the *Local Government (Financial Management) 1996*. The financial statements are to be presented at an ordinary meeting of the council within 2 months after the end of the month to which the statement relates.

The financial statements are to be reported to Council as follows:

| Periods Ended | Due for presentation within 2 months | Next Scheduled Ordinary Meeting |
|-------------------|--------------------------------------|---------------------------------|
| 31 August 2025 | 31 October 2025 | 27 November 2025 |
| 30 September 2025 | 30 November 2025 | 21 November 2025 |
| 31 October 2025 | 31 December 2025 | 21 November 2025 |

IMPLICATIONS TO CONSIDER:

Consultative:

Not applicable

Strategic relevance:

Compliance requirement

Policy related:

Policy No 2.1 - Accounting Policies (Council approved 23/11/2023)

Financial:

Refer to report

Legal and statutory:

Not applicable

Risk related:

| Risk No | Risk Description | Potential Consequences | Controls Are Currently In Place, | Overall Risk Rating |
|---------|----------------------------|------------------------------------|---|---------------------|
| A03 | Non-Compliance (Corporate) | Infringement by relevant authority | 3- Compliance with legislation, 2- State Govt Legislative updates, 3- Annual Compliance Audit Return, | Low 6 |

REPORT

1. Financial Statements for the period ended 31 August 2025

The monthly financial report provides details of the current financial position in relation to the 2025-26 annual budget.

The operating results (before depreciation and reserve transfers) reports a \$455K operational surplus against the budgeted operational surplus of \$63k. The surplus is due to expenses being lower than budgeted.

| | YTD BUDGET | YTD ACTUAL | CHANGE YTD Budget Vs YTD Actual |
|--|---------------|---------------|--|
| | 31/08/2025 | 31/08/2025 | |
| | (\$M) | (\$M) | (\$M) |
| OPERATING REVENUES | \$3.5 | \$3.4 | -\$0.1 |
| OPERATING EXPENSES (BEFORE DEPRECIATION) | -\$3.4 | -\$3.0 | \$0.5 |
| OPERATING SURPLUS/ DEFICIT | \$0.1 | \$0.5 | \$0.4 |
| | BUDGET | YTD ACTUAL | LAST YEAR |
| | Aug-25 | 31/08/2025 | Jun-25 |
| | (\$M) | (\$M) | (\$M) |
| CASH IN BANK | \$7.2 | \$7.6 | \$7.5 |
| OUTSTANDING LOANS | \$1.6 | \$1.6 | \$1.6 |
| NET ASSETS | \$8.9 | \$9.4 | \$9.9 |

Notes:

1. Operating Revenue is \$61k lower than the YTD budget due to lower volume than budgeted.
2. Operating Expenses are \$453k lower (excluding depreciation) than the budget (excluding depreciation) due to maintenance costs and employee costs being lower than budgeted.

2. Financial Statements for the period ended 30 September 2025

The monthly financial report provides details of the current financial position in relation to the 2025-26 annual budget.

The operating results (before depreciation and reserve transfers) reports a \$981k operational surplus against the budgeted operational surplus of \$94k. The surplus is the net effect of revenue exceeding the budget and expenses being lower than budgeted.

| | YTD BUDGET | YTD ACTUAL | CHANGE YTD Budget Vs YTD Actual |
|--|---------------|---------------|--|
| | 30/09/2025 | 30/09/2025 | |
| | (\$M) | (\$M) | (\$M) |
| OPERATING REVENUES | \$5.2 | \$5.5 | \$0.3 |
| OPERATING EXPENSES (BEFORE DEPRECIATION) | -\$5.1 | -\$4.6 | \$0.5 |
| OPERATING SURPLUS/ DEFICIT | \$0.1 | \$0.9 | \$0.8 |
| | BUDGET | YTD ACTUAL | LAST YEAR |
| | Sep-25 | 30/09/2025 | Jun-25 |
| | (\$M) | (\$M) | (\$M) |
| CASH IN BANK | \$7.2 | \$7.6 | \$6.8 |
| OUTSTANDING LOANS | \$1.6 | \$1.6 | \$1.6 |
| NET ASSETS | \$8.9 | \$9.4 | \$9.5 |

Notes:

1. Operating Revenue is \$318k higher than the YTD budget mainly due to CDS revenue being higher than budgeted.
2. Operating Expenses are \$569k lower (excluding depreciation) than the budget (excluding depreciation) due to maintenance costs, employee costs and insurance expense being lower than budgeted.

3. Financial Statements for the period ended 31 October 2025

The monthly financial report provides details of the current financial position in relation to the 2025-26 annual budget.

The operating results (before depreciation and reserve transfers) reports a \$885k operational surplus against the budgeted operational surplus of \$125k. The surplus is the net effect of revenue exceeding the budget and expenses being lower than budgeted

| | YTD BUDGET | YTD ACTUAL | CHANGE YTD Budget Vs YTD Actual |
|--|---------------|---------------|--|
| | 31/10/2025 | 31/10/2025 | |
| | (\$M) | (\$M) | (\$M) |
| OPERATING REVENUES | \$7.0 | \$7.2 | \$0.2 |
| OPERATING EXPENSES (BEFORE DEPRECIATION) | -\$6.8 | -\$6.4 | \$0.5 |
| OPERATING SURPLUS/ DEFICIT | \$0.2 | \$0.8 | \$0.6 |
| | BUDGET | YTD ACTUAL | LAST YEAR |
| | Oct-25 | 31/10/2025 | Jun-25 |
| | (\$M) | (\$M) | (\$M) |
| CASH IN BANK | \$7.4 | \$7.7 | \$6.8 |
| OUTSTANDING LOANS | \$1.6 | \$1.6 | \$1.6 |
| NET ASSETS | \$9.1 | \$10.0 | \$9.5 |

Notes:

- 1 Operating Revenue is \$221k higher than the YTD budget mainly due to CDS and interest revenue being higher than budgeted.
- 2 Operating Expenses are \$538k lower (excluding depreciation) than the budget (excluding depreciation) due to maintenance costs, employee costs and utility and insurance expense being lower than budgeted.

| | |
|----------------------------|--|
| REPORT NO | 11.6 |
| SUBJECT | CASH INVESTMENT PORTFOLIO |
| REPORTING OFFICER | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | M. Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 18 November 2025 |
| FILE REFERENCE | FD: Corporate Finance\ Monthly Financial Reporting 2025/2026 |
| ATTACHMENTS | Nil |

CEO RECOMMENDATION:

The cash investment portfolio report for the months of August 2025, September 2025 and October 2025 be received.

VOTING REQUIREMENT

Absolute Majority s5.42(1) CEO Delegation

PURPOSE OF REPORT

1. **ESG and Green Term Deposits Update**
2. **To receive the cash investment portfolio report:**
 - 2.1 Cash investment portfolio report as at 31 August 2025.
 - 2.2 Cash investment portfolio report as at 30 September 2025.
 - 2.3 Cash investment portfolio report as at 31 October 2025.

NATURE OF COUNCIL’S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

The Audit & Risk Committee endorsed the Investment Policy, setting the guidelines for investing surplus cash in its municipal and reserves funds. The Committee requested that the CEO consider “green” investment deposits with authorised banks that meet environmentally friendly and social eligible projects.

Legislative

Local Government Financial Regulations 19 requires every local government is to establish and document internal control procedures to be followed by employees to ensure control over investments. The control procedures are to enable the identification of the nature and location of all investments and the transactions related to each investment.

Regulation 19C (FM regs):

- *PROHIBITED INVESTMENTS*
 - *19C. (2) When investing money under section 6.14(1), a local government may not do any of the following —*
 - (a) deposit with an institution except an authorised institution;*
 - (b) deposit for a fixed term of more than 3 years;*
 - (c) invest in bonds that are not guaranteed by the Commonwealth Government, or a State or Territory government;*
 - (d) invest in bonds with a term to maturity of more than 3 years;*
 - (e) invest in a foreign currency.*

IMPLICATIONS TO CONSIDER:

Consultative:

Not applicable

Strategic relevance:

Compliance requirement

Policy related:

Policy No 2.3 - Cash Investments Policy (Approved by Council 25/05/2023 next review Nov 2025)

The policy gives delegated authority to the CEO to invest in authorised investments with Banking Institutions with a rating of “A” or higher as defined by Standard & Poor’s Aust.

Operational Policy No 2.2 Cash Investment Control Procedures (Approved by SMG May 2025, next review May 2027)

Employees’ Delegations:

CEO (Council approval 20 February 2025)

Executive Manager Governance & Culture (CEO approval 25 March 2025)

Manager Corporate Services (CEO approval 25 March 2025)

| | Responsibilities |
|-------------------------|--|
| Council | <ul style="list-style-type: none"> • Governance Financial responsibility. • Approves policy and guidelines. |
| Audit Committee | <ul style="list-style-type: none"> • Reviews internal control procedures. • Reviews policy and guidelines for investment portfolio. • Makes recommendations to Council. |
| Chief Executive Officer | <ul style="list-style-type: none"> • Prime responsibility for the control of the investment portfolio. • Has delegation of authority from Council to invest surplus cash funds in accordance with Council approved policy. |

| Executive Manager Governance & Culture | <ul style="list-style-type: none"> Has delegation authority from CEO to approve cash investments in accordance with Council approved policy 2.2 - <i>Authorisation of Payment</i>. | | | | | | | | | | | | |
|---|--|--------|------------------|--|-------------------|---------------------|--|--------------------|--|---|----------------------|---|-------------------|
| Manager Corporate Services | <ul style="list-style-type: none"> Has delegation authority from CEO to approve cash investments initiated by Manager Finance in accordance with Council approved policy 2.2 - <i>Authorisation of Payment</i>. Approves roll over of an investment in the absence of the CEO. | | | | | | | | | | | | |
| Senior Accountant | <ul style="list-style-type: none"> Recommends investment based on cash flow. Accounting and reporting of investments. Record keeping of all investments ensuring the identification of – <ul style="list-style-type: none"> a) the nature and location of all investments b) the transactions related to each investment Signs and authorises the payment vouchers in accordance with Council approved policy 2.2 - <i>Authorisation of Payment</i>. | | | | | | | | | | | | |
| Assistant Accountant | <ul style="list-style-type: none"> Reconciles bank statements and investment documentation for accounting and reporting of investments. Record keeping of all investments ensuring the identification of – <ul style="list-style-type: none"> c) the nature and location of all investments d) the transactions related to each investment | | | | | | | | | | | | |
| Internal Control Segregation of Duties | <ul style="list-style-type: none"> Appropriate segregation of duties as follows: <table border="1" data-bbox="502 929 1348 1377"> <thead> <tr> <th>Duties</th> <th>Responsibilities</th> </tr> </thead> <tbody> <tr> <td>Recommends investment based on Cash flow</td> <td>Senior Accountant</td> </tr> <tr> <td>Approves Investment</td> <td>CEO <i>During the absence of the CEO the Manager Corporate Services may roll over an existing investment.</i></td> </tr> <tr> <td>Authorises Payment</td> <td>Any two – Manager Corporate Services, Executive Manager Governance & Culture, Senior Accountant, CEO</td> </tr> <tr> <td>Reconciles and records all investment documentation</td> <td>Assistant Accountant</td> </tr> <tr> <td>Checks the accounting, reporting and recordkeeping of investments</td> <td>Senior Accountant</td> </tr> </tbody> </table> Persons that record investments, Persons that buy and sell investments, and Persons that reconcile the investment statements | Duties | Responsibilities | Recommends investment based on Cash flow | Senior Accountant | Approves Investment | CEO <i>During the absence of the CEO the Manager Corporate Services may roll over an existing investment.</i> | Authorises Payment | Any two – Manager Corporate Services, Executive Manager Governance & Culture, Senior Accountant, CEO | Reconciles and records all investment documentation | Assistant Accountant | Checks the accounting, reporting and recordkeeping of investments | Senior Accountant |
| Duties | Responsibilities | | | | | | | | | | | | |
| Recommends investment based on Cash flow | Senior Accountant | | | | | | | | | | | | |
| Approves Investment | CEO <i>During the absence of the CEO the Manager Corporate Services may roll over an existing investment.</i> | | | | | | | | | | | | |
| Authorises Payment | Any two – Manager Corporate Services, Executive Manager Governance & Culture, Senior Accountant, CEO | | | | | | | | | | | | |
| Reconciles and records all investment documentation | Assistant Accountant | | | | | | | | | | | | |
| Checks the accounting, reporting and recordkeeping of investments | Senior Accountant | | | | | | | | | | | | |

Financial:

Revenue from interest is included in the annual operating budget.

Legal and statutory:

As noted under legislative

Risk related:

Investments are identified and evaluated in the Risk Register as follows:

| Risk No | Risk Description | Potential Consequences | Controls Are Currently In Place, | Overall Risk Rating |
|---------|---------------------------|------------------------|--|---------------------|
| FA05 | Poor Investment Decisions | Loss of income | 1 - Investment Policy sets out the guidelines under which RRG can invest funds, 2 - Minimum credit rating is B+ | Low 4 |

| | The Risk: what can happen and how it can happen | Existing controls | Adequacy of existing controls | Total Level of Risk Evaluation Likelihood x Consequence |
|-------|---|------------------------------|-------------------------------|--|
| FA 02 | Failing market value of investments | Investment policy guidelines | Adequate | 2 x 2 = 4 (Low) |

REPORT

1. ESG and Green Term Deposits Update

In November 2024 CBA provided the below update on ESG and Green TD products:

“Unfortunately we do not have Green TDs available at this time. They have been working for some time on how we are able to report accurately on the investment to ensure no ‘green washing’ however this is still being worked on sorry.”

In March 2023 CBA advised there is no ability to roll any Green/ESG TDs over for the time being.

“Due to the ever-evolving ESG frameworks, clearer regulatory guidance and investor needs, we are working on a new design for ESG and Green Term Deposits which segregates deposits more clearly, strengthens the link to sustainability funding provided and enables them to be as impactful as possible.

We are aiming to bring updated ESG and Green TD products to market as soon as possible and I will let you know when this information is to hand.”

“Green Investments” are authorised investment products made only with authorised institutions that respect the environment and not invested in fossil fuel industries.

Currently we have no funds invested in ESG/Green due to unavailability of ESG and Green TD products.

The deposit meets our Investment Policy:

1. An authorised deposit-taking institution
2. Credit rating minimum “A” CBA investments are “AA” or higher

2. Current investment strategy

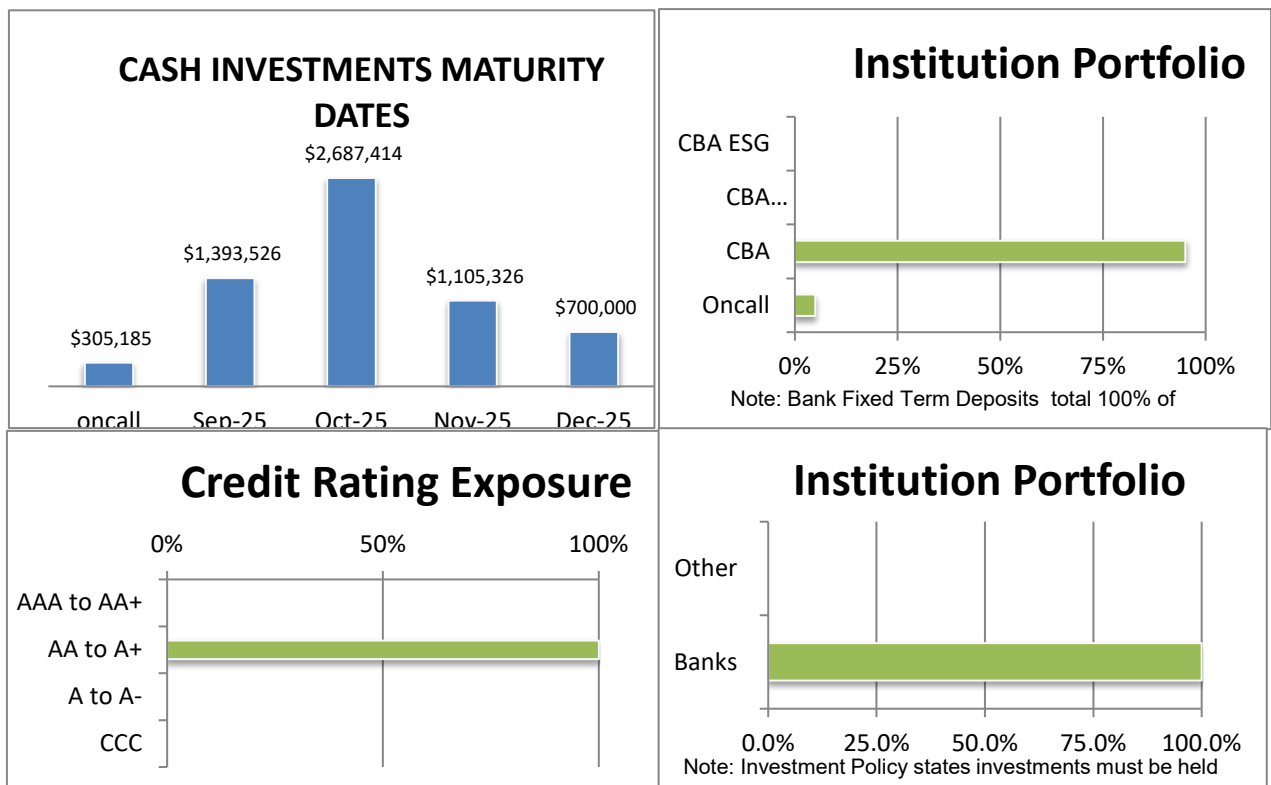
Current strategy is to roll over term deposits for short-term investment i.e. at call or one month to ensure availability of funds to meet the costs of the wind up of the Projects.

3. To receive the cash investment portfolio report:

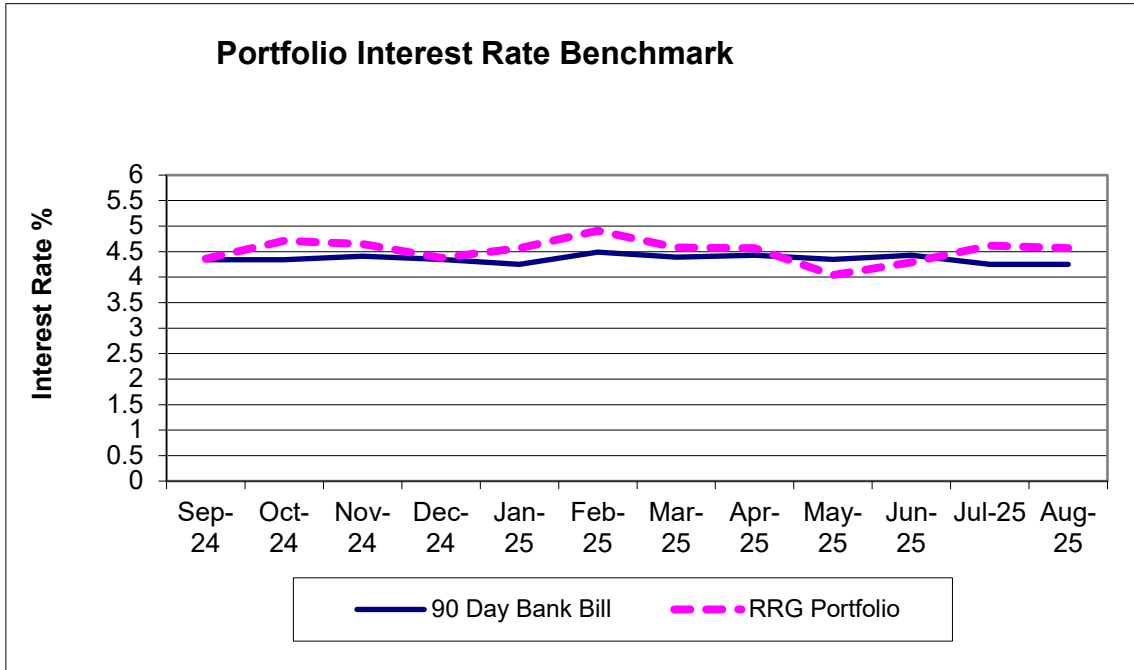
3.1 Cash Investment Portfolio as at 31 August 2025 is as follows

| RESOURCE RECOVERY GROUP CASH INVESTMENT PORTFOLIO As at August 2025 | | | | | | | | | |
|---|----------------|---------------------|------------|-------------|--------|------|-----------|-----------|------------------|
| Invest. No. | Interest Rates | Amount | Maturity | Institution | Rating | | Valuation | | |
| 1 | 2.40% | \$ 305,185 | oncall | BWA CALL+C | AA | Bank | 100% | \$ | 305,185 |
| 75 | 4.14% | \$ 554,894 | 23/09/2025 | CBA | AA | Bank | 100% | \$ | 554,894 |
| 87 | 4.18% | \$ 585,457 | 4/11/2025 | CBA | AA | Bank | 100% | \$ | 585,457 |
| 96 | 4.56% | \$ 838,632 | 1/09/2025 | CBA | AA | Bank | 100% | \$ | 838,632 |
| 97 | 4.20% | \$ 947,776 | 20/10/2025 | CBA | AA | Bank | 100% | \$ | 947,776 |
| 98 | 4.08% | \$ 519,870 | 17/11/2025 | CBA | AA | Bank | 100% | \$ | 519,870 |
| 99 | 4.05% | \$ 628,123 | 24/10/2025 | CBA | AA | Bank | 100% | \$ | 628,123 |
| 101 | 4.21% | \$ 511,515 | 27/10/2025 | CBA | AA | Bank | 100% | \$ | 511,515 |
| 102 | 4.12% | \$ 600,000 | 16/10/2025 | CBA | AA | Bank | 100% | \$ | 600,000 |
| 103 | 3.99% | \$ 700,000 | 1/12/2025 | CBA | AA | Bank | 100% | \$ | 700,000 |
| Total | | \$ 6,191,452 | | | | | | \$ | 6,191,452 |
| Weighted Average | | | | | | | | | 100.00% |
| 90 day bank bill | | | | | | | | | 3.57% |

The Cash Investment Portfolio exposure for August 2025 is shown in the following graphs:



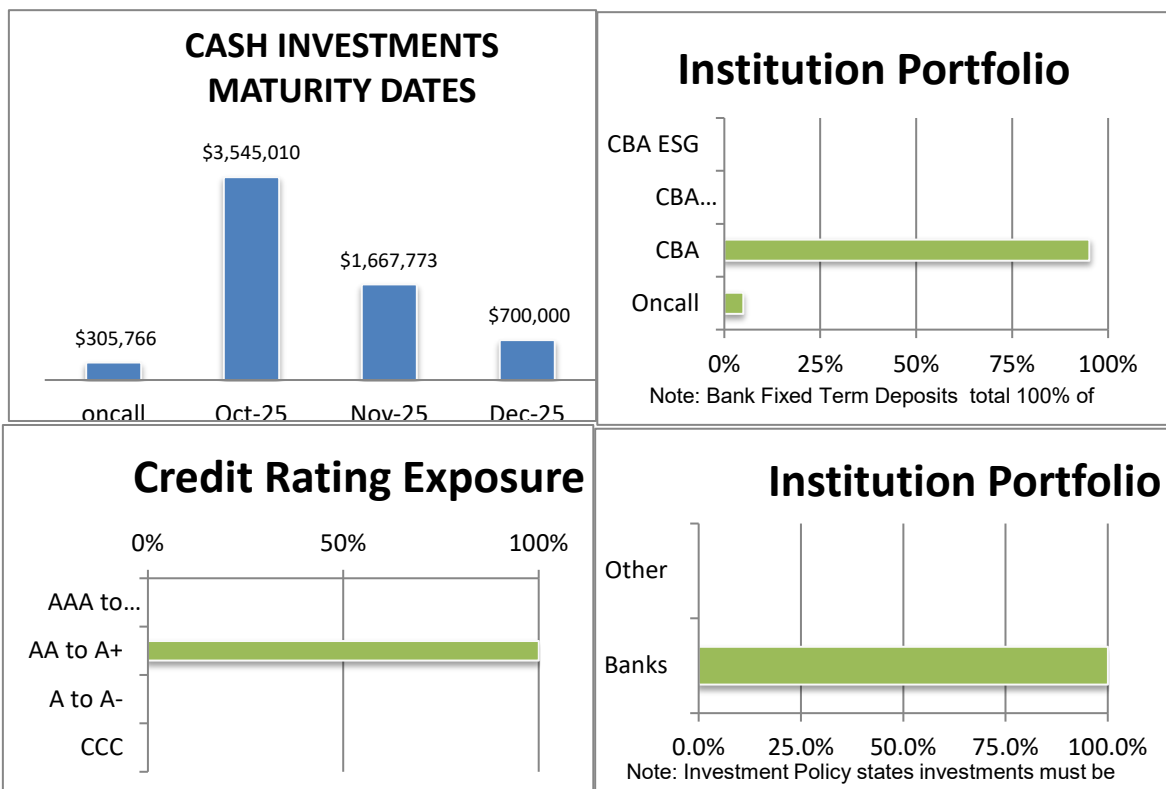
The RRG's investment portfolio is above the 90-day bill rate benchmark. This is because the funds are negotiated at higher rates.



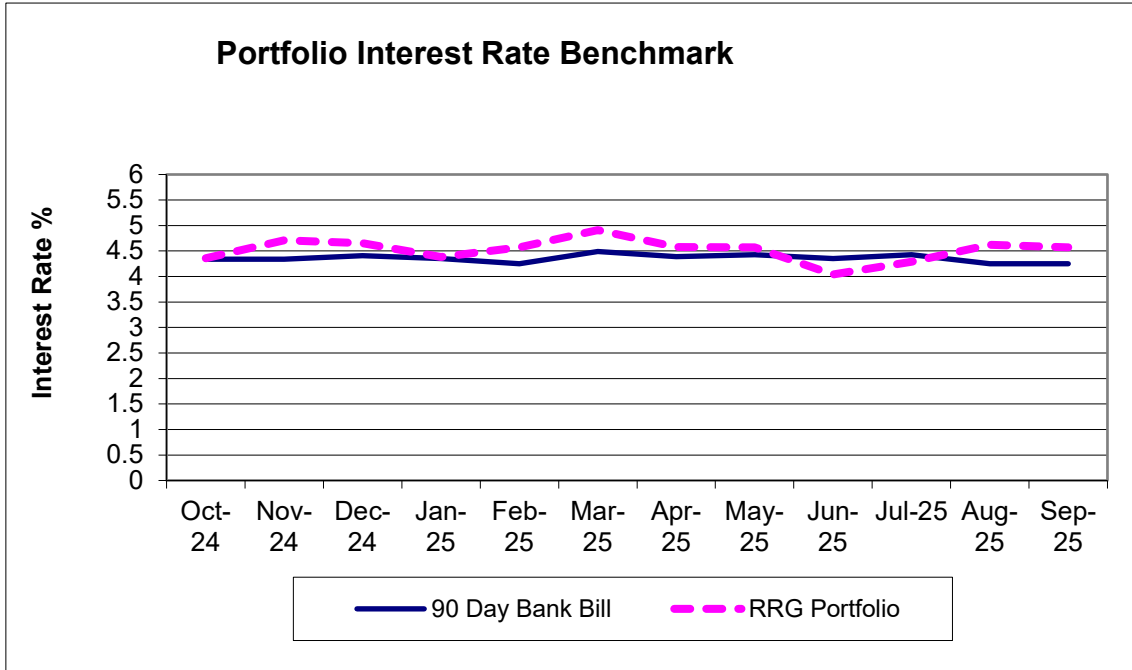
3.2 Cash Investment Portfolio as at 30 September 2025 is as follows:

| RESOURCE RECOVERY GROUP CASH INVESTMENT PORTFOLIO As at September 2025 | | | | | | | | | |
|--|----------------|---------------------|------------|-------------|--------|------|-----------|-----------|------------------|
| Invest. No. | Interest Rates | Amount | Maturity | Institution | Rating | | Valuation | | |
| 1 | 2.40% | \$ 305,766 | oncall | BWA CALL+C | AA | Bank | 100% | \$ | 305,766 |
| 75 | 3.98% | \$ 562,447 | 24/11/2025 | CBA | AA | Bank | 100% | \$ | 562,447 |
| 87 | 4.18% | \$ 585,457 | 4/11/2025 | CBA | AA | Bank | 100% | \$ | 585,457 |
| 96 | 4.06% | \$ 857,596 | 31/10/2025 | CBA | AA | Bank | 100% | \$ | 857,596 |
| 97 | 4.20% | \$ 947,776 | 20/10/2025 | CBA | AA | Bank | 100% | \$ | 947,776 |
| 98 | 4.08% | \$ 519,870 | 17/11/2025 | CBA | AA | Bank | 100% | \$ | 519,870 |
| 99 | 4.05% | \$ 628,123 | 24/10/2025 | CBA | AA | Bank | 100% | \$ | 628,123 |
| 101 | 4.21% | \$ 511,515 | 27/10/2025 | CBA | AA | Bank | 100% | \$ | 511,515 |
| 102 | 4.12% | \$ 600,000 | 16/10/2025 | CBA | AA | Bank | 100% | \$ | 600,000 |
| 103 | 3.99% | \$ 700,000 | 1/12/2025 | CBA | AA | Bank | 100% | \$ | 700,000 |
| Total | | \$ 6,218,549 | | | | | | \$ | 6,218,549 |
| Weighted Average | | | | | | | | | 100.00% |
| 90 day bank bill | | | | | | | | | 3.58% |

The Cash Investment Portfolio exposure for September is shown in the following graphs:



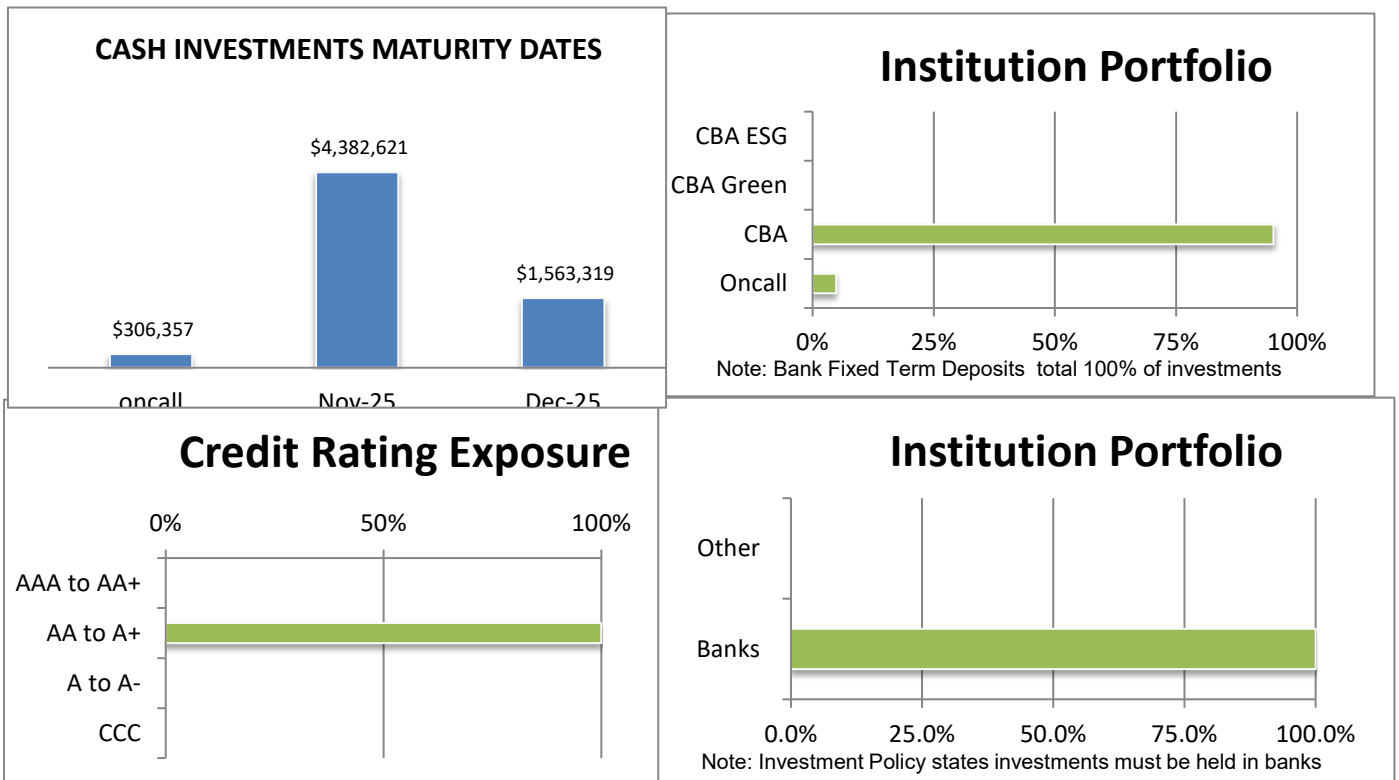
The RRG's investment portfolio is above the 90-day bill rate benchmark. This is because the funds are negotiated at higher rates.



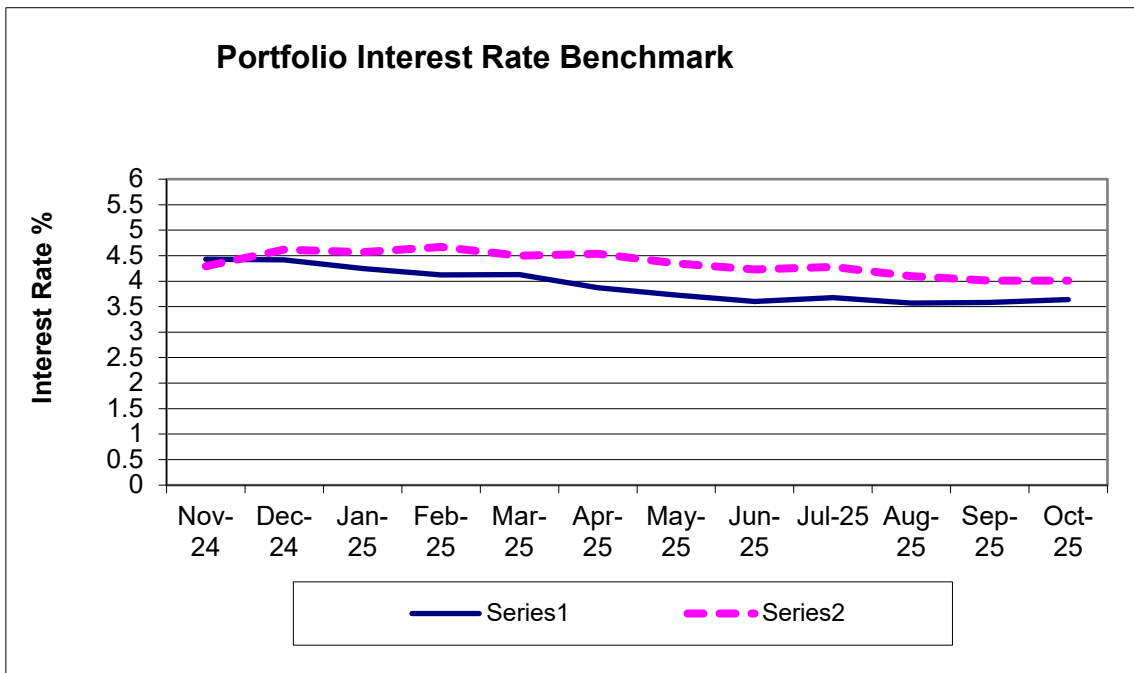
3.3 Cash Investment Portfolio as at 31 October 2025 is as follows: ‘

| RESOURCE RECOVERY GROUP CASH INVESTMENT PORTFOLIO As at October 2025 | | | | | | | | | |
|--|----------------|---------------------|------------|-------------|--------------|------|-----------|-----------|------------------|
| Invest. No. | Interest Rates | Amount | Maturity | Institution | Rating | | Valuation | | |
| 1 | 2.40% | \$ 306,357 | oncall | BWA CALL+C | AA | Bank | 100% | \$ | 306,357 |
| 75 | 3.98% | \$ 562,447 | 24/11/2025 | CBA | AA | Bank | 100% | \$ | 562,447 |
| 87 | 4.18% | \$ 585,457 | 4/11/2025 | CBA | AA | Bank | 100% | \$ | 585,457 |
| 96 | 3.80% | \$ 863,319 | 1/12/2025 | CBA | AA | Bank | 100% | \$ | 863,319 |
| 97 | 3.72% | \$ 957,592 | 19/11/2025 | CBA | AA | Bank | 100% | \$ | 957,592 |
| 98 | 4.08% | \$ 519,870 | 17/11/2025 | CBA | AA | Bank | 100% | \$ | 519,870 |
| 99 | 3.72% | \$ 632,304 | 24/11/2025 | CBA | AA | Bank | 100% | \$ | 632,304 |
| 101 | 3.70% | \$ 516,825 | 26/11/2025 | CBA | AA | Bank | 100% | \$ | 516,825 |
| 102 | 3.77% | \$ 608,127 | 17/11/2025 | CBA | AA | Bank | 100% | \$ | 608,127 |
| 103 | 3.99% | \$ 700,000 | 1/12/2025 | CBA | AA | Bank | 100% | \$ | 700,000 |
| Total | | \$ 6,252,297 | | | | | | \$ | 6,252,297 |
| Weighted Average | | | | | 3.80% | | | | 100.00% |
| 90 day bank bill | | | | | 3.64% | | | | |

The Cash Investment Portfolio exposure for October 2025 is shown in the following graphs:



The RRG's investment portfolio is above the 90-day bill rate benchmark. This is because the funds are negotiated at higher rates



| | |
|----------------------------|---|
| REPORT NO | 11.7 |
| SUBJECT | SCHEDULE OF PAYMENTS |
| REPORTING OFFICER | J Hallt, Senior Accountant |
| RESPONSIBLE OFFICER | A Johnson, Executive Manager Governance & Culture |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 7 November 2025 |
| FILE REFERENCE | FD: Corporate Finance\Monthly Financial Reporting\2025-2026 |
| ATTACHMENTS | #1 Payment Schedule August 2025 #2 Payment Schedule September 2025 #3 Payment schedule October 2025 |

CEO RECOMMENDATION:

The schedule of payments as listed in the attachments for the municipal fund; for the months of August 2025 of \$1,627,647, September 2025 of \$1,953,027, & October 2025 of \$1,825,459 be received.

VOTING REQUIREMENT

Simple Majority

PURPOSE OF REPORT

To report the delegated authority of payments for the months noted above.

NATURE OF COUNCIL'S ROLE IN THE MATTER:

Advocative

Not applicable

Executive

In accordance with the *Local Government Act* s2.7 Role of Council

Role of council –

- 1) The Council governs the local government's affairs and, as the local government's governing body, is responsible for the performance of the local government's functions.

Legislative

Local Government Act 1995 Part 6 Financial Management

IMPLICATIONS TO CONSIDER:

Consultative:

Nil

Strategic relevance:

Corporate Governance

Policy related:

Council Policy No 2.2 Authorisation & Payment of Accounts.

Financial:

The 2025/2026 Budget provides approved funds for the payments made.

Legal and statutory:

Local Government Act 1995 Section 6.10(d).

Local Government (Financial Management) Regulations 1996 Part 2 – General Financial Management Regulations 11, 12 and 13

Risk related:

| Risk No | Risk Description | Potential Consequences | Controls Are Currently In Place, | Overall Risk Rating |
|----------------|----------------------------|------------------------------------|--|----------------------------|
| A03 | Non-Compliance (Corporate) | Infringement by relevant authority | 1- CEO Review of Statutory legislation & Compliance Report 2- code of conduct 3- Compliance Calendar/Register 4 - State Govt Legislative updates 5- Annual Compliance Audit Return | Low 6 |

BACKGROUND

Delegated Authority has been granted to the Chief Executive Officer to make payments from the Regional Council banking Account. In accordance with Regulation 13(2) and (3) of the Local Government (Financial Administration) Regulations 1996 where this power has been delegated, a list is to be compiled for each month and presented to the Council which shows each payment, payee's name, amount and date of payment, and sufficient information to identify the transaction.

Regulation 13A of the Local Government (Financial Administration) Regulations 1996 requires that an employee authorised to use a credit, debit or other purchasing card, a list of payments made using the card must be prepared each month and presented to the council at the next ordinary meeting of the council after the list is prepared.

REPORT:

The payment schedules attached provide the necessary details in relation to payments made under Councils delegated authority for the months of August, September and October 2025.

| | |
|----------------------------|--|
| REPORT NO | 15.1 |
| SUBJECT | TRANSITIONAL PLANNING – PROGRESS REPORT |
| AUTHOR | M Tieleman, Acting Chief Executive Officer |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 21 November 2025 |
| FILE REFERENCE | FD\Corporate\Legal\Advice |
| ATTACHMENTS | |

The information in this report is confidential and is not to be disclosed.

Confidential Report in accordance with the *Local Government Act 1995* Section 5.23 (2) (a), a matter affecting an employee or employees, (c), a contract entered into, or which may be entered into, by the local government and which relates to a matter to be discussed at the meeting, (e) a matter that if disclosed, would reveal (i) a trade secret, or (ii) information that has a commercial value to a person, or (iii) information about the business, professional, commercial or financial affairs of a person.

Improper Use of Information

5.93. A person who is a council member, a committee member or an employee must not make improper use of any information acquired in the performance by the person of any of his or her functions under this Act or any other written law –

- (a) to gain directly or indirectly an advantage for the person or any other person; or
- (b) to cause detriment to the local government or any other person.

Penalty: \$10,000 or imprisonment for 2 years.

| | |
|----------------------------|---|
| REPORT NO | 15.2 |
| SUBJECT | MEMBER COUNCIL WITHDRAWAL – CITY OF CANNING |
| AUTHOR | M Tieleman, Acting Chief Executive Officer |
| RESPONSIBLE OFFICER | M Tieleman, Acting Chief Executive Officer |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 21 November 2025 |
| FILE REFERENCE | |
| ATTACHMENTS | 1. Settlement Deed as Signed 2. Surrender Deed as signed |

CONFIDENTIAL

The information in this report is confidential and is not to be disclosed.

Confidential Report in accordance with the *Local Government Act 1995* Section 5.23 (2) (d) legal advice obtained, or which may be obtained, by the local government and which relates to a matter to be discussed at the meeting, (e) a matter that if disclosed, would reveal (i) a trade secret, or (ii) information that has a commercial value to a person, or (iii) information about the business, professional, commercial or financial affairs of a person.

Improper Use of Information

s5.93. A person who is a council member, a committee member or an employee must not make improper use of any information acquired in the performance by the person of any of his or her functions under this Act or any other written law –

- (a) to gain directly or indirectly an advantage for the person or any other person; or
- (b) to cause detriment to the local government or any other person.

Penalty: Imprisonment for 24 months and a fine of \$24,000.

| | |
|---------------------|--|
| REPORT NO. | 15.3 |
| SUBJECT | ACTING CHIEF EXECUTIVE OFFICER ROLE |
| AUTHOR | A Johnson, Executive Manager Governance & Culture |
| RESPONSIBLE OFFICER | A Johnson, Executive Manager Governance & Culture |
| EMPLOYEE INTEREST | Nil |
| DATE OF REPORT | 20 November 2025 |
| FILE REFERENCE | F:\Committees\C18 – CEO Performance Review Committee |
| ATTACHMENTS | |

The information in this report is confidential and is not to be disclosed.

Confidential Report in accordance with the Local Government Act 1995 Section 5.23 (2)
(a), a matter affecting an employee or employees.

Improper Use of Information

5.93. A person who is a council member, a committee member or an employee must not make improper use of any information acquired in the performance by the person of any of his or her functions under this Act or any other written law –

- (a) to gain directly or indirectly an advantage for the person or any other person; or
- (b) to cause detriment to the local government or any other person.

Penalty: \$10,000 or imprisonment for 2 years.

Mr Marten Tieleman
Acting Chief Executive Officer
Resource Recovery Group
PO Box 1501
Booragoon WA 6954

Email: admin@resourcerecoverygroup.com.au

Dear Marten

Please accept this letter as my nomination for **Chairperson / Deputy Chairperson** (delete which does not apply) of the Resource Recovery Group.

Yours sincerely

Signed

Print name

Date

Schedule 2.3 — When and how mayors, presidents, deputy mayors and deputy presidents are elected by the council

[Sections 2.11(1)(b) and 2.15]

Division 1 — Mayors and presidents

1. Terms used

In this Division —

extraordinary vacancy means a vacancy that occurs under section 2.34(1);

office means the office of councillor mayor or president.

2. When council elects mayor or president

(1) The office is to be filled as the first matter dealt with —

(a) at the first meeting of the council after an inaugural election or a section 4.13 or 4.14 election or after an ordinary elections day; and

(b) at the first meeting of the council after an extraordinary vacancy occurs in the office.

(2) If the first ordinary meeting of the council is more than 3 weeks after an extraordinary vacancy occurs in the office, a special meeting of the council is to be held within that period for the purpose of filling the office.

3. CEO to preside

The CEO is to preside at the meeting until the office is filled.

4. How mayor or president is elected

(1) The council is to elect a councillor to fill the office.

(2) The election is to be conducted by the CEO in accordance with the procedure prescribed.

(3) Nominations for the office are to be given to the CEO in writing before the meeting or during the meeting before the close of nominations.

Local Government Act 1995

Schedule 2.3 When and how mayors, presidents, deputy mayors and deputy presidents are elected by the council

Division 1 Mayors and presidents

cl. 5

- (3a) Nominations close at the meeting at a time announced by the CEO, which is to be a sufficient time after the announcement by the CEO that nominations are about to close to allow for any nominations made to be dealt with.
- (4) If a councillor is nominated by another councillor the CEO is not to accept the nomination unless the nominee has advised the CEO, orally or in writing, that the nominee is willing to be nominated for the office.
- (5) The councillors are to vote on the matter by secret ballot as if they were electors voting at an election.
- (6) Subject to clause 5(1), the votes cast under subclause (5) are to be counted, and the successful candidate determined, in accordance with Schedule 4.1 (which deals with determining the result of an election) as if those votes were votes cast at an election.
- (7) As soon as is practicable after the result of the election is known, the CEO is to declare and give notice of the result in accordance with regulations, if any.

[Clause 4 amended: No. 49 of 2004 s. 69(2)-(5); No. 66 of 2006 s. 14; No. 47 of 2024 s. 160.]

5. Votes may be cast a second time

- (1) If when the votes cast under clause 4(5) are counted there is an equality of votes between 2 or more candidates who are the only candidates in, or remaining in, the count, the count is to be discontinued and the meeting is to be adjourned for not more than 7 days.
- (2) Any nomination for the office may be withdrawn, and further nominations may be made, before or when the meeting resumes.
- (3) When the meeting resumes the councillors are to vote again on the matter by secret ballot as if they were electors voting at an election.
- (4) The votes cast under subclause (3) are to be counted, and the successful candidate determined, in accordance with Schedule 4.1 as if those votes were votes cast at an election.

Division 2 — Deputy mayors and deputy presidents

6. Terms used

In this Division —

extraordinary vacancy means a vacancy that occurs under section 2.34(1);

office means the office of deputy mayor or deputy president.

7. When council elects deputy mayor or deputy president

- (1) If the local government has an elector mayor or president the office of deputy mayor or deputy president is to be filled as the first matter dealt with —
 - (a) at the first meeting of the council after an inaugural election or a section 4.13 or 4.14 election or after an ordinary elections day; and
 - (b) at the first meeting of the council after an extraordinary vacancy occurs in the office.
- (2) If the local government has a councillor mayor or president the office of deputy mayor or deputy president is to be filled —
 - (a) as the next matter dealt with after the mayor or president is elected at the first meeting of the council after an inaugural election or a section 4.13 or 4.14 election or after an ordinary elections day; and
 - (b) subject to subclause (3), as the first matter dealt with at the first meeting of the council after an extraordinary vacancy occurs in the office.
- (3) If at a meeting referred to in clause 2(1)(b) the deputy mayor or deputy president is elected to be the mayor or president, the resulting extraordinary vacancy in the office is to be filled as the next matter dealt with at the same meeting.

8. How deputy mayor or deputy president is elected

- (1) The council is to elect a councillor (other than the mayor or president) to fill the office.

Local Government Act 1995

Schedule 2.3 When and how mayors, presidents, deputy mayors and deputy presidents are elected by the council

Division 2 Deputy mayors and deputy presidents

cl. 9

- (2) The election is to be conducted by the CEO in accordance with the procedure prescribed.
- (3) Nominations for the office are to be given to the CEO in writing before the meeting or during the meeting before the close of nominations.
- (4) Nominations close at the meeting at a time announced by the CEO, which is to be a sufficient time after the announcement by the CEO that nominations are about to close to allow for any nominations made to be dealt with.
- (5) If a councillor is nominated by another council member, the CEO is not to accept the nomination unless the nominee has advised the CEO, orally or in writing, that they are willing to be nominated for the office.
- (6) The council members are to vote on the matter by secret ballot as if they were electors voting at an election.
- (7) Subject to clause 9(1), the votes cast under subclause (6) are to be counted, and the successful candidate determined, in accordance with Schedule 4.1 (which deals with determining the result of an election) as if those votes were votes cast at an election.
- (8) As soon as is practicable after the result of the election is known, the CEO is to declare and give notice of the result in accordance with regulations, if any.

[Clause 8 inserted: No. 47 of 2024 s. 145.]

9. Votes may be cast a second time

- (1) If when the votes cast under clause 8(6) are counted there is an equality of votes between 2 or more candidates who are the only candidates in, or remaining in, the count, the count is to be discontinued and the meeting is to be adjourned for not more than 7 days.
- (2) Any nomination for the office may be withdrawn, and further nominations may be made, before or when the meeting resumes.

- (3) When the meeting resumes the council members are to vote again on the matter by secret ballot as if they were electors voting at an election.
- (4) The votes cast under subclause (3) are to be counted, and the successful candidate determined, in accordance with Schedule 4.1 as if those votes were votes cast at an election.

[Clause 9 inserted: No. 47 of 2024 s. 145.]

Division 3 — Validity of elections

[Heading inserted: No. 49 of 2004 s. 69(11).]

10. Term used: election

In this Division —

election means an election under this Schedule.

[Clause 10 inserted: No. 49 of 2004 s. 69(11).]

11. Complaints about validity of election

- (1) A councillor who is dissatisfied with the result of an election or with the way in which an election was conducted may make an invalidity complaint.
- (2) An ***invalidity complaint*** is a complaint that an election is invalid, or that another person should be declared elected.

[Clause 11 inserted: No. 49 of 2004 s. 69(11).]

12. Complaints to go to Court of Disputed Returns

- (1) An invalidity complaint is to be made to a Court of Disputed Returns, constituted by a magistrate, but can only be made within 28 days after notice is given of the result of the election.
- (2) Regulations made under section 4.81(2) apply in respect of an invalidity complaint made under this Division in so far as they are capable of being so applied.
- (3) If the court declares the election to have been invalid —
 - (a) the election is null and void; and

Local Government Act 1995

Schedule 2.3 When and how mayors, presidents, deputy mayors and deputy presidents are elected by the council

Division 3 Validity of elections

cl. 13

- (b) any office filled at the election is vacant; and
 - (c) the court is to fix a day for holding any poll needed for a fresh election; and
 - (d) the CEO is to prepare for, conduct and ascertain and declare the result of the fresh election.
- (4) If the court declares that a person (*candidate A*) ought to have been elected to an office in place of another person (*candidate B*) —
- (a) candidate B is not to act in that office; and
 - (b) candidate A is to be regarded as having been elected; and
 - (c) notice of candidate A's election is to be published in accordance with regulations.

[Clause 12 inserted: No. 49 of 2004 s. 69(11).]

13. No appeal

There is no appeal from a decision of a Court of Disputed Returns.

[Clause 13 inserted: No. 49 of 2004 s. 69(11).]

14. Certain defects do not affect election

An election is not invalid because of —

- (a) a failure to do something in connection with the election within the time, or for the period or before the date allowed or required under this Act, so long as the failure does not affect the result of the election; or
- (b) a formal omission, irregularity or defect in a document, declaration, publication or other thing that a person has made, issued or done in good faith.

[Clause 14 inserted: No. 49 of 2004 s. 69(11).]

15. Regulations about retention and availability of electoral papers

Regulations made under section 4.84 apply in respect of elections in so far as they are capable of being so applied.

[Clause 15 inserted: No. 49 of 2004 s. 69(11).]

Schedule 4.1 — How to count votes and ascertain the result of an election

[s. 4.74]

[Heading inserted: No. 11 of 2023 s. 92.]

Division 1 — Preliminary

[Heading inserted: No. 11 of 2023 s. 92.]

1. Terms used

In this Schedule —

first-preference vote —

- (a) means a vote cast under section 4.69(2); and
- (b) includes a vote accepted by the returning officer as a first-preference vote under section 4.75(1) or under regulations made for the purposes of section 4.75(3)(a);

one office election means an election to fill the office of mayor or president or to fill 1 office of councillor;

preference vote —

- (a) means a vote cast under section 4.69(3); and
- (b) includes a vote accepted by the returning officer as a preference vote under section 4.75(1) or under regulations made for the purposes of section 4.75(3)(a).

Note for this clause:

For the purposes of the definitions of ***first-preference vote*** and ***preference vote***, see also section 4.73(5) which provides for a ballot paper to be treated as if a numeral indicating a preference had been altered.

[Clause 1 inserted: No. 11 of 2023 s. 92.]

Division 2 — One office elections

[Heading inserted: No. 11 of 2023 s. 92.]

2. One office election: 2 candidates

- (1) If there are only 2 candidates in a one office election —
 - (a) the first-preference votes for each candidate must be counted;
and
 - (b) the candidate who has the greater number of first-preference votes is elected.
- (2) If the candidates have the same number of first-preference votes, the returning officer must draw lots in accordance with regulations to determine which candidate is elected.

[Clause 2 inserted: No. 11 of 2023 s. 92.]

3. One office election: 3 or more candidates

Clauses 4 and 5 apply if there are 3 or more candidates in a one office election.

[Clause 3 inserted: No. 11 of 2023 s. 92.]

4. Count of first-preference votes

- (1) The first-preference votes for each candidate must be counted.
- (2) A candidate is elected if the number of first-preference votes for the candidate exceeds 50% of the total number of all the first-preference votes for candidates.

[Clause 4 inserted: No. 11 of 2023 s. 92.]

5. Process if no candidate elected under clause 4

- (1) The process in subclause (2) —
 - (a) must be followed if no candidate is elected under clause 4;
and

Local Government Act 1995

Schedule 4.1 How to count votes and ascertain the result of an election

Division 2 One office elections

cl. 5

- (b) as necessary, must be repeated until a candidate is elected under subclause (3).

Notes for this subclause:

1. Subclauses (4) to (6) supplement subclauses (2) and (3) for cases where candidates have the same number of votes.
2. Subclauses (7) and (8) explain how the terms ballot paper and continuing candidate are used in this clause.

(2) The process is as follows —

- (a) exclude the candidate (the *excluded candidate*) with —
 - (i) if this process is being followed for the first time — the fewest first-preference votes; or
 - (ii) if this process is being repeated — the fewest votes on the last count under paragraph (d);
- (b) set aside as exhausted any ballot paper of the excluded candidate that contains —
 - (i) no preference votes at all; or
 - (ii) no preference votes for any continuing candidates;
- (c) transfer any remaining ballot papers of the excluded candidate that indicate the next available preference for a particular continuing candidate to that continuing candidate;
- (d) count the number of votes for each of the continuing candidates by totalling the following —
 - (i) the number of first-preference votes for the continuing candidate;
 - (ii) if this process is being followed for the first time — the total number of ballot papers transferred to the continuing candidate under paragraph (c);
 - (iii) if this process is being repeated — the total number of ballot papers transferred to the continuing candidate under paragraph (c) on this or a previous occasion.

(3) A continuing candidate is elected if, on a count under subclause (2)(d), the number of votes for the continuing candidate exceeds 50% of the total number of all the votes for continuing candidates.

- (4) Subclause (6) applies if subclause (2)(a) cannot otherwise be applied because, as the case requires —
- (a) 2 or more candidates have the same number of first-preference votes (no other candidates having fewer first-preference votes); or
 - (b) 2 or more candidates have the same number of votes on the last count under subclause (2)(d) (no other candidates having fewer votes).
- (5) Subclause (6) also applies if subclause (3) cannot otherwise be applied because —
- (a) there are only 2 continuing candidates in a count under subclause (2)(d); and
 - (b) on the count, the continuing candidates have the same number of votes.
- (6) The returning officer must draw lots in accordance with regulations to determine, as the case requires —
- (a) the candidate to be excluded; or
 - (b) the continuing candidate to be elected.
- (7) For the purposes of the process in subclause (2), a ballot paper is a ballot paper of the excluded candidate if either of the following applies —
- (a) the ballot paper contains a first-preference vote for the excluded candidate;
 - (b) the process is being repeated and the ballot paper was transferred to the excluded candidate under subclause (2)(c) on a previous occasion.
- (8) For the purposes of the process in subclause (2), a continuing candidate is a candidate to whom neither of the following applies —
- (a) the candidate is the excluded candidate;
 - (b) the process is being repeated and the candidate was excluded under subclause (2)(a) on a previous occasion.

[Clause 5 inserted: No. 11 of 2023 s. 92.]

Division 3 — Elections for 2 or more councillors

[Heading inserted: No. 11 of 2023 s. 92.]

Subdivision 1 — Preliminary

[Heading inserted: No. 11 of 2023 s. 92.]

6. Application of Division

This Division applies to an election that is not a one office election.

[Clause 6 inserted: No. 11 of 2023 s. 92.]

7. Terms used

In this Division —

ballot paper, of a candidate, means a first-preference ballot paper, or a transferred ballot paper, of the candidate;

continuing candidate means a candidate who has not already been elected or excluded under this Division;

first-preference ballot paper, of a candidate, means a ballot paper that contains a first-preference vote for the candidate;

quota means the quota determined under clause 8;

surplus votes, for a candidate who has been elected under this Division, means the votes for the candidate in excess of the quota (if any);

transferred ballot paper, of a candidate, means a ballot paper that has been transferred to the candidate under this Division;

transfer value, in relation to a ballot paper — see clauses 9(3)(a), 10(3)(b) and 11(3)(b) and (4)(c);

votes, for a candidate, means —

- (a) the first-preference votes for the candidate; and
- (b) the preference votes for the candidate as added (at the applicable transfer value) to the votes for the candidate under clause 9(3)(c), 10(3)(c)(iv) or 11(3)(b) or (4)(d).

[Clause 7 inserted: No. 11 of 2023 s. 92.]

Subdivision 2 — Counting and transferring votes

[Heading inserted: No. 11 of 2023 s. 92.]

Note for this Subdivision:

Subdivision 3 contains provisions that explain how certain things are to be done under this Subdivision and that otherwise supplement this Subdivision.

8. Count of first-preference votes and determination of quota

- (1) The first-preference votes for each candidate must be counted.
- (2) A quota must then be determined in accordance with subclauses (3) and (4).
- (3) Divide amount A by amount B, where —
 - (a) amount A is the total number of all the first-preference votes for candidates; and
 - (b) amount B is the number of offices to be filled plus 1.
- (4) The quota is the resulting number (disregarding any remainder) plus 1.
- (5) A candidate is elected if the number of first-preference votes for the candidate is equal to, or exceeds, the quota.
- (6) Go to clause 9 if 1 or more, but not all, of the offices are filled under this clause.
- (7) Go to clause 11 if none of the offices is filled under this clause.

[Clause 8 inserted: No. 11 of 2023 s. 92.]

9. Transfer of surplus votes (1)

- (1) In this clause —

elected candidate means a candidate elected under clause 8.
- (2) This clause applies if 1 or more, but not all, of the offices are filled under clause 8.

Local Government Act 1995

Schedule 4.1 How to count votes and ascertain the result of an election

Division 3 Elections for 2 or more councillors

cl. 10

- (3) The surplus votes for each elected candidate who has surplus votes must be transferred to the continuing candidates as follows —
- (a) determine the *transfer value* that applies to each first-preference ballot paper of the elected candidate, being the fraction calculated by dividing amount C by amount D, where —
 - (i) amount C is the number of surplus votes for the elected candidate; and
 - (ii) amount D is the number of first-preference votes for the elected candidate;
 - (b) multiply, by the transfer value, the number of first-preference ballot papers of the elected candidate that indicate the next available preference for a particular continuing candidate;
 - (c) add the resulting number (disregarding any fraction) to the votes for that continuing candidate;
 - (d) transfer the ballot papers referred to in paragraph (b) to that continuing candidate.
- (4) A continuing candidate is elected if, on the completion of a transfer under this clause of the surplus votes for an elected candidate, the number of votes for the continuing candidate is equal to, or exceeds, the quota.
- (5) Go to clause 10 if 1 or more, but not all, of the remaining offices are filled under this clause.
- (6) Go to clause 11 if none of the remaining offices is filled under this clause.

[Clause 9 inserted: No. 11 of 2023 s. 92.]

10. Transfer of surplus votes (2)

- (1) In this clause —
electd candidate means a candidate elected under clause 9, this clause or clause 11.
- (2) This clause applies —
- (a) if 1 or more, but not all, of the remaining offices are filled under clause 9; and

- (b) as otherwise provided under clause 11(7).
- (3) The surplus votes for each elected candidate who has surplus votes must be transferred to the continuing candidates as follows —
 - (a) determine the *surplus fraction* for the elected candidate, being the fraction calculated by dividing amount E by amount F, where —
 - (i) amount E is the number of surplus votes for the elected candidate; and
 - (ii) amount F is the number of votes for the elected candidate;
 - (b) determine the *transfer value* that applies to each ballot paper of the elected candidate, being —
 - (i) if the ballot paper is a first-preference ballot paper of the elected candidate — the surplus fraction; or
 - (ii) if the ballot paper is a transferred ballot paper of the elected candidate — the fraction calculated by multiplying the surplus fraction by the transfer value that applied to the ballot paper when the ballot paper was transferred to the elected candidate;
 - (c) do the following —
 - (i) identify the ballot papers of the elected candidate that indicate the next available preference for a particular continuing candidate;
 - (ii) take the number of those ballot papers to which a particular transfer value applies;
 - (iii) multiply that number by that transfer value;
 - (iv) add the resulting number (disregarding any fraction) to the votes for that continuing candidate;
 - (v) transfer the ballot papers referred to in subparagraph (ii) to that continuing candidate.
- (4) A continuing candidate is elected if, on the completion of a transfer under this clause of the surplus votes for an elected candidate, the number of votes for the continuing candidate is equal to, or exceeds, the quota.

- (5) Go, or go back, to clause 11 if not all of the remaining offices are filled under this clause.

[Clause 10 inserted: No. 11 of 2023 s. 92.]

11. Exclusion of candidates

- (1) This clause applies if, after the counting of first-preference votes or the transfer of surplus votes (if any) under clauses 8 to 10, 1 or more of the offices remain unfilled as referred to in clause 8(7), 9(6) or 10(5).
- (2) The candidate with the fewest votes is excluded.
- (3) If there are first-preference votes for the excluded candidate, the first-preference votes must be transferred to the continuing candidates as follows —
- (a) take the number of first-preference ballot papers of the excluded candidate that indicate the next available preference for a particular continuing candidate;
 - (b) add that number to the votes for that continuing candidate (the *transfer value* that applies to each of those ballot papers being 1);
 - (c) transfer those ballot papers to that continuing candidate.
- (4) If there are preference votes for the excluded candidate, the preference votes must be transferred to the continuing candidates as follows in the order of the transfers on which the excluded candidate received them, the preference votes received on the earliest transfer being transferred first —
- (a) identify the transferred ballot papers of the excluded candidate that were transferred to the excluded candidate from a particular candidate;
 - (b) take the number of those ballot papers that indicate the next available preference for a particular continuing candidate and to which a particular transfer value applied when the ballot papers were transferred to the excluded candidate;
 - (c) multiply that number by the *transfer value* that applies to the ballot papers referred to in paragraph (b), being the transfer value referred to in paragraph (b);

- (d) add the resulting number (disregarding any fraction) to the votes for that continuing candidate;
 - (e) transfer the ballot papers referred to in paragraph (b) to that continuing candidate.
- (5) If there are both first-preference votes and preference votes for the excluded candidate, the first-preference votes must be transferred under subclause (3) before the preference votes are transferred under subclause (4).
- (6) A continuing candidate is elected if, on the completion of a transfer under this clause of votes for an excluded candidate, the number of votes for the continuing candidate is equal to, or exceeds, the quota.
- (7) If there are surplus votes for that candidate and 1 or more offices remain unfilled, the surplus votes must be transferred under clause 10, but not before all the votes for the excluded candidate that remain to be transferred (if any) have been transferred to continuing candidates.
- (8) If, after the transfer under this clause of all the votes for an excluded candidate, no candidate is elected under subclause (6) with a number of votes that exceeds the quota and 1 or more offices remain unfilled —
- (a) the continuing candidate with the fewest votes is excluded; and
 - (b) that candidate's votes must be transferred under subclauses (3) to (5).

[Clause 11 inserted: No. 11 of 2023 s. 92; amended: No. 30 of 2023 s. 188.]

Subdivision 3 — Supplementary provisions

[Heading inserted: No. 11 of 2023 s. 92.]

12. No further transfers to elected candidates

- (1) If a candidate is elected under clause 9 or 10 on the completion of a transfer under clause 9 or 10 of the surplus votes for a candidate, no surplus votes for any other candidate may be transferred to the candidate so elected.

- (2) If a candidate is elected under clause 11 on the completion of a transfer under clause 11 of votes for an excluded candidate, no other votes for the excluded candidate may be transferred to the candidate so elected.

[Clause 12 inserted: No. 11 of 2023 s. 92.]

13. Filling last office

- (1) This clause applies, despite any other provision of this Division, to the last office to be filled if there are only 2 continuing candidates left.
- (2) The candidate with the greater number of votes is elected even if that number is less than the quota.
- (3) If the candidates have the same number of votes, the returning officer must draw lots in accordance with regulations to determine which candidate is elected.

[Clause 13 inserted: No. 11 of 2023 s. 92.]

14. No need for further transfers of votes if number of continuing candidates equals number of vacancies

Despite any other provision of this Division, if the number of continuing candidates is equal to the number of remaining unfilled offices, those candidates are elected.

[Clause 14 inserted: No. 11 of 2023 s. 92.]

15. Order of transfers of surpluses

- (1) If, after any count or transfer under this Division, 2 or more candidates have surplus votes, the order of any transfers of the surplus votes of those candidates is to be in accordance with the relative sizes of the surpluses, the larger or largest surplus being transferred first.
- (2) If 2 or more of the candidates referred to in subclause (1) have equal surpluses —
- (a) the order of any transfers of the surplus votes of those candidates is to be in accordance with the relative numbers of votes of those candidates at the last count or transfer at which each of those candidates had a different number of votes, the

surplus of the candidate with the larger or largest number of votes at that count or transfer being transferred first; but

- (b) if there has been no such count or transfer — the returning officer must draw lots in accordance with regulations to determine which candidate is, as between those candidates, taken to have had the larger or largest surplus.
- (3) Despite subclauses (1) and (2), if a candidate is elected on the completion of a transfer under this Division (the *later transfer*), the surplus votes for the candidate must not be transferred before the transfer of the surplus votes for any other candidate who was elected before the later transfer.

[Clause 15 inserted: No. 11 of 2023 s. 92.]

16. Procedure to determine excluded candidates if votes equal

- (1) This clause applies if —
- (a) the continuing candidate with the fewest votes is to be excluded under clause 11(2) or (8); and
 - (b) 2 or more continuing candidates (the *tied candidates*) have an equal number of votes (no other continuing candidate having fewer votes).
- (2) Whichever of the tied candidates had the fewer or fewest votes at the last count or transfer at which each of the tied candidates had a different number of votes is excluded.
- (3) If there has been no such count or transfer, the returning officer must draw lots in accordance with regulations to determine which of the tied candidates is excluded.

[Clause 16 inserted: No. 11 of 2023 s. 92.]

17. Setting aside ballot papers as finally dealt with or exhausted

- (1) If a candidate is elected under this Division with a number of votes equal to the quota, all the ballot papers of that candidate must be set aside as finally dealt with.
- (2) Subclause (3) applies to any ballot paper of a candidate who is elected under this Division with a number of votes in excess of the quota.

Local Government Act 1995

Schedule 4.1 How to count votes and ascertain the result of an election

Division 3 Elections for 2 or more councillors

cl. 18

- (3) The ballot paper must be set aside as exhausted if the ballot paper contains —
- (a) no preference votes at all; or
 - (b) no preference vote for any continuing candidate.

[Clause 17 inserted: No. 11 of 2023 s. 92.]

18. Transfers to be treated separately

Each of the following constitutes a separate transfer for the purposes of this Division —

- (a) a transfer under clause 9 or 10 of all the surplus votes for an elected candidate;
- (b) a transfer under clause 11(3) of all the first-preference votes for an excluded candidate;
- (c) a transfer under clause 11(4) of all the preference votes for an excluded candidate that were transferred to the excluded candidate from a particular candidate.

[Clause 18 inserted: No. 11 of 2023 s. 92.]

STATEMENT

To give effect to Section 5.50 of the *Local Government Act 1995* in relation to the payment of employees, except Senior Employees or the CEO, of amounts in addition to a contract or award upon leaving the organisation.

SCOPE

This Policy applies to employees whose employment is governed by the Local Government Industry Award 2020 (Award), or the Southern Metropolitan Regional Council Resource Recovery Centre Enterprise Agreement 2021 (Agreement), or any other industrial instrument.

OBJECTIVE

- To determine the circumstances for which the Council may make a payment to employees in excess of the applicable contract or industrial instrument; and
- To effect such payments to employees in the manner prescribed by Council, in accordance with legislation and the requirements of this Policy.

DEFINITIONS

Cash Salary means the cash base hourly rate (excluding all allowances and loadings) paid, or payable, multiplied by the employed person's normal weekly hours immediately before the person's employment with the Council finished. Where a person works irregular hours, then the normal weekly hours will be calculated on an average of the last six months.

Redundancy means a situation where the employer no longer requires a specific position to be performed by a person(s) because of changes in the operational requirements of the organisation.

Senior Employee means an employee holding the position of Chief Executive Officer or an employee appointed under Section 5.37 of the *Local Government Act 1995* or designated as such by the Council.

Voluntary Severance means a financial payment made to a person who voluntarily chooses to end their employment in a situation where surplus positions within the organisation are identified.

ROLES & RESPONSIBILITIES

- The Chief Executive Officer (CEO) is responsible for ensuring payments are effected as directed by Council.

| | | | |
|---|----------------------------|---|-------------|
| Issued: November 2025 | Review Date: November 2027 | Title: COUNCIL POLICY NO 3.7 RETENTION INCENTIVE PAYMENT | Version 6 |
| Prepared: EMGC | Reviewed by: SMG | Approved: COUNCIL | Page 1 of 4 |
| Printed documents are not controlled. Check the electronic version for the latest version | | | |

CONTENT

1. RETENTION INCENTIVE PAYMENT

The Council may provide a payment to eligible employees to encourage them to continue employment until the employee's position is made redundant, due to a pending sale or winding up of the business and the employee has not received or accepted an offer for alternative re-deployment arranged by Council (Retention Incentive Payment).

The Retention Incentive Payment is to assist employees financially after leaving the Council due to Redundancy and will be considered a Voluntary Severance.

The Retention Incentive Payment will be:

- a) subject to b) below, a maximum payment of thirteen (13) weeks at the employee's Cash Salary,
- b) where the total number of weeks paid to the employee for payment in lieu of notice, redundancy payment under the Agreement or the Award and the Retention Incentive Payment (together, the Total Severance Pay), would, other than due to this clause, exceed twenty-six (26) weeks, the Retention Incentive Payment will be reduced so that the Total Severance Pay equals twenty-six (26) weeks.

2 ELIGIBILITY CRITERIA:

An employee will only be eligible to receive the Retention Incentive Payment where the:

- a) Council no longer requires the employee's role to be performed by anyone and proposes to terminate the employee's employment for reasons of Redundancy;
- b) Employee has completed six (6) months employment (or less, only at the discretion of the CEO).
- c) Employees with less than six (6) months service will be eligible to receive a prorata payment calculated on fully completed months of service, based on the thirteen (13) weeks entitlement.
- d) Employee has not received any written warnings in relation to their conduct in the workplace within the six (6) months before the Council's proposal to terminate the employment of the employee;
- e) Employee has not been managed for performance pursuant to 'Standard No HR6.10 – Managing Poor Performance Standard' within the six (6) months before the Council's proposal to terminate the employment of the employee; and
- f) Council has not secured alternative employment for the Employee.

Where the Council has secured alternative employment no less favourable than the employee's current employment and the Employee does not accept the position offered, the employee will not receive the Retention Incentive Payment.

If the employee is offered a Retention Incentive Payment, the employee agrees that the Retention Incentive Payment is a Voluntary Severance.

| | | | |
|---|----------------------------|---|-------------|
| Issued: November 2025 | Review Date: November 2027 | Title: COUNCIL POLICY NO 3.7 RETENTION INCENTIVE PAYMENT | Version 6 |
| Prepared: EMGC | Reviewed by: SMG | Approved: COUNCIL | Page 2 of 4 |
| Printed documents are not controlled. Check the electronic version for the latest version | | | |

3. 2023-24 REVIEW BY MEMBER PARTICIPANTS

In acknowledging the impact to our staff that the review being undertaken in 2023-24 may have, we wish to enhance and clarify the policy further:

- We reiterate that this policy is to encourage staff to remain with the organisation until their position is made redundant, due to a pending sale or winding up of the business. The payment is not designed to compensate staff who remain employed by the RRG, a new entity or redeployed into a suitable alternate role elsewhere.
- Wherever possible our preference is for staff to be offered an alternate position rather than redundancy.
- Policy 3.1, Leave Management, be waived from 30 June 2024 to allow staff members to accrue and retain more than 8 weeks annual leave and to postpone the taking of long service leave for longer than 6 months after it becomes accrued.
- Introduce a bonus payment of \$500 per person for every six months of service completed commencing 1 July 2024:
 - You must complete your normally rostered hours during the six-month period. Or if employed on a casual basis, an average of your normally rostered hours.
 - Approved leave may occur during the period but periods of leave without pay will make you ineligible for the payment.
 - The payment of \$500 will be made six weeks after the completion of the six-month period and is subject to you still being employed by RRG.
 - The payment is a fixed sum and applies equally to all staff and does not attract superannuation.
 - These payments will apply even if you transition to a new employer and are not made redundant.
- Pay you 30% of your personal leave balance, accrued and not used, commencing 1 July 2024 until redundancy occurs:
 - Applies to permanent and fixed term staff only, ie does not apply to casual staff.
 - Any personal leave used from 1 July 2024 will be balanced against the accrual for that period, 30% of the difference will be paid to you if made redundant due to sale or wind up of the organisation.
- During 2024 resilience training will be offered to all permanent staff members and we will work with our supervisors and managers to provide them with tools and skills to liaise with staff regarding this matter.
- We will enhance our Employee Assistance Program (EAP) extending its access to cover assistance for any reason, not just work-related matters.
- We recognise that not all staff work consistent hours, redundancy payments for the purposes of this policy will be calculated by taking the average of the last six months' ordinary salary (excluding allowances, overtime and superannuation).
- We recognise that it may be necessary for some business units to wind up at different times and we confirm that if you meet the eligibility criteria of points 1 and 2 the policy will still apply.

| | | | |
|---|----------------------------|---|-------------|
| Issued: November 2025 | Review Date: November 2027 | Title: COUNCIL POLICY NO 3.7 RETENTION INCENTIVE PAYMENT | Version 6 |
| Prepared: EMGC | Reviewed by: SMG | Approved: COUNCIL | Page 3 of 4 |
| Printed documents are not controlled. Check the electronic version for the latest version | | | |

COUNCIL POLICY NO 3.7 RETENTION INCENTIVE PAYMENT

REFERENCES & REVIEW

| | | |
|----------------------------------|--|---------------------|
| Statutory Compliance | <ul style="list-style-type: none"> ▪ <i>Local Government Act 1995 Section 5.50</i> ▪ <i>Local Government (Administration) Regulations 19A</i> ▪ <i>Fair Work Act 2009</i> ▪ Local Government Industry Award 2020 | |
| Organisational Compliance | <ul style="list-style-type: none"> ▪ SMRC RRRC Enterprise Agreement 2021 ▪ Local Government Industry Award 2020 ▪ Individual Employment Contracts ▪ Policy 3.3 Additional Payments in Addition to Contracts and Awards | |
| Approved by | Regional Council | |
| Next Revision Date | November 2027 | |
| Policy Administration | Responsible Officer | Review Cycle |
| Corporate | Chief Executive Officer | Biennial |
| Risk Rating | Operational Risk Register – Risk Medium | |
| Location of document | Members Area – RRG website Staff Intranet 9 Aldous Place, Booragoon – Corporate Services 350 Bannister Road, Canning Vale – staff room | |

DOCUMENT CONTROL REGISTER

| Date | Review | No. | Author | Resp Officer | Council |
|------|----------|-----|--------|---------------|------------|
| 2018 | Original | 1 | EMCS | CEO | 22/11/2018 |
| 2019 | Review | 2 | EMCS | CEO | 27/06/2019 |
| 2022 | Review | 3 | MGC | SMG – 4/10/22 | 24/11/2022 |
| 2024 | Review | 4 | EMGC | CEO | 23/05/2024 |
| 2025 | Review | 5 | EMGC | CEO | 22/05/2025 |
| 2025 | Review | 6 | EMGC | CEO | |

| | | | |
|---|----------------------------|---|-------------|
| Issued: November 2025 | Review Date: November 2027 | Title: COUNCIL POLICY NO 3.7 RETENTION INCENTIVE PAYMENT | Version 6 |
| Prepared: EMGC | Reviewed by: SMG | Approved: COUNCIL | Page 4 of 4 |
| Printed documents are not controlled. Check the electronic version for the latest version | | | |

Notice of Proposed Disposal of Assets

In accordance with Section 3.58 of the *Local Government Act 1995*, the Resource Recovery Group hereby gives public notice of its intention to dispose of the following assets:

Asset Details:

The following assets, located at the Canning Vale Centre, 350 Bannister Road, Canning Vale WA 6154, include:

Mobile Plant & Equipment:

- 2022 Haulotte Optimum 8, battery powered 19ft Scissor Lift
- 2023 Toyota GEN II 3 tonne Forklift (62-8FD30)
- 2023 Volvo L90F Wheel Loader

Minor Property & Equipment

- Includes unfixed furniture, whitegoods, ICT equipment and other minor equipment.

Proposed Disposal Method:

The assets are proposed to be disposed of to **Re.Cycle (Canning Vale) Pty Ltd**, as the new operator of the Canning Vale Centre, for the amount (consideration) of \$250,000 Ex GST. Independent valuations in September 2025 determined the market value of the Mobile Plant & Equipment and Minor Property & Equipment to be \$381,600 Ex GST.

Purpose of Disposition

The City of Canning are leasing the site to **Re.Cycle (Canning Vale) Pty Ltd** to continue undertaking the recycling and recovery of waste material for the benefit of the Cities of Canning, Fremantle, Melville and other local governments and commercial customers.

Submission of Comments:

Members of the public are invited to make submissions regarding the proposed disposal of assets. Submissions must be made in writing and addressed to:

Chief Executive Officer
Resource Recovery Group
PO Box 1501, Booragoon WA 6954
or via email to: admin@resourcerecoverygroup.com.au

Closing Date for Submissions:

5.00pm Monday 17th November 2025

For further information, please contact the Resource Recovery Group on (08) 9329 2700 or visit www.resourcerecoverygroup.com.au



Notice of Proposed Disposal of Assets

In accordance with Section 3.58 of the *Local Government Act 1995*, the Resource Recovery Group hereby gives public notice of its intention to dispose of the following assets:

Asset Details:

The Canning Vale Centre, located at 350 Bannister Road, Canning Vale WA 6154, buildings and assets defined in the Surrender of Lease Deed include:

- Administration Office Building and Carpark
- Materials Recovery Facility building, plant and equipment
- Green Waste facility hardstand area, carpark and storage shed.
- Food organics and garden organics (FOGO) waste processing plant and equipment.
- Composting facility shed and receival hall / area and associated infrastructure.
- Infrastructure Assets which include the site roads, drainage, fencing, power infrastructure, audit facility building, workshop building, weighbridge and associated infrastructure and systems.

Proposed Disposal Method:

The assets are proposed to be disposed of to the City of Canning, as Lessor of 350 Bannister Road Canning Vale, via a Surrender of Lease Deed for the amount (consideration) of \$ Nil. An independent valuation dated 25 September 2025 determined the market value to be \$2,044,100 Ex GST.

Purpose of Disposition

The purpose of the disposition is to enable the City of Canning to lease the site to another operator to continue undertaking the recycling and recovery of waste material for the benefit of the Cities of Canning, Fremantle, Melville and other local governments and commercial customers.

Submission of Comments:

Members of the public are invited to make submissions regarding the proposed disposal of assets. Submissions must be made in writing and addressed to:

Chief Executive Officer
Resource Recovery Group
PO Box 1501, Booragoon WA 6954
or via email to: admin@resourcerecoverygroup.com.au

Closing Date for Submissions:

5.00pm Monday 10th November 2025

For further information, please contact the Resource Recovery Group on (08) 9329 2700 or visit www.resourcerecoverygroup.com.au

RESOURCE RECOVERY GROUP
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 AUGUST 2025

| | Adopted Budget Estimates | YTD Budget Estimates | YTD Actual | Variance* \$ | Variance* % | Var. |
|--|--------------------------------|----------------------------|--------------------|-----------------|----------------|------|
| | \$ | \$ | \$ | \$ | % | |
| OPERATING ACTIVITIES | | | | | | |
| Revenue from operating activities | | | | | | |
| Grants, subsidies and contributions | 2,424,535 | 404,089 | 396,860 | (7,229) | (1.79%) | ▼ |
| Fees and charges | 16,761,210 | 2,793,535 | 2,715,467 | (78,068) | (2.79%) | ▼ |
| Interest revenue | 197,200 | 32,867 | 47,602 | 14,735 | 44.83% | ▲ |
| Other revenue | 1,507,890 | 251,315 | 257,672 | 6,357 | 2.53% | ▲ |
| | 20,890,835 | 3,481,806 | 3,420,846 | (60,960) | (1.75%) | |
| Expenditure from operating activities | | | | | | |
| Employee costs | (5,355,100) | (1,009,032) | (933,251) | 75,781 | 7.51% | ▲ |
| Materials and contracts | (13,161,310) | (2,171,718) | (1,787,836) | 383,882 | 17.68% | ▲ |
| Utility charges | (664,730) | (110,788) | (161,434) | (50,646) | (45.71%) | ▼ |
| Depreciation | (3,891,931) | (648,655) | (648,655) | 0 | 0.00% | ▲ |
| Finance costs | (240,995) | (40,166) | (28,930) | 11,236 | 27.97% | ▲ |
| Insurance | (524,570) | (87,428) | (54,479) | 32,949 | 37.69% | ▲ |
| | (23,838,636) | (4,067,787) | (3,614,585) | 453,202 | 11.14% | |
| Non-cash amounts excluded from operating activities | 3,639,360 | 679,833 | 650,607 | (29,226) | (4.30%) | ▼ |
| NET OPERATING POSITION | 691,559 | 93,852 | 456,868 | 363,016 | 386.80% | |
| INVESTING ACTIVITIES | | | | | | |
| Inflows from investing activities | | | | | | |
| Proceeds from financial assets at amortised cost | 99,832 | 99,832 | 49,152 | (50,680) | (50.77%) | ▼ |
| | 99,832 | 99,832 | 49,152 | (50,680) | (50.77%) | |
| Outflows from investing activities | | | | | | |
| Payments for property, plant and equipment | (88,680) | (88,680) | (29,396) | 59,284 | 66.85% | ▲ |
| Payment to past members | (1,494,950) | (1,494,950) | (0) | 1,494,950 | 100.00% | ▲ |
| | (1,583,630) | (1,583,630) | (29,396) | 1,554,234 | 98.14% | |
| Amount attributable to investing activities | (1,483,798) | (1,483,798) | 19,756 | 1,503,554 | 101.33% | |
| FINANCING ACTIVITIES | | | | | | |
| Inflows from financing activities | | | | | | |
| Transfer from reserves | 1,583,630 | 1,583,630 | 29,396 | (1,554,234) | (98.14%) | ▼ |
| | 1,583,630 | 1,583,630 | 29,396 | (1,554,234) | (98.14%) | |
| Outflows from financing activities | | | | | | |
| Repayment of borrowings | (99,832) | (99,832) | (49,152) | 50,680 | 50.77% | ▲ |
| Payments for principal portion of lease liabilities | (637,613) | (171,407) | (171,407) | 0 | 0.00% | |
| | (737,445) | (271,239) | (220,559) | 50,680 | 18.68% | |
| Amount attributable to financing activities | 846,185 | 1,312,391 | (191,163) | (1,503,554) | (114.57%) | |
| MOVEMENT IN SURPLUS OR DEFICIT | | | | | | |
| Surplus or deficit at the start of the financial year | 1,212,735 | 1,212,735 | 1,212,735 | 0 | 0.00% | |
| Amount attributable to operating activities | 691,559 | 93,852 | 456,868 | 363,016 | 386.80% | ▲ |
| Amount attributable to investing activities | (2,354,646) | (1,483,798) | 19,756 | 1,503,554 | 101.33% | ▲ |
| Amount attributable to financing activities | 1,717,033 | 1,312,391 | (191,163) | (1,503,554) | (114.57%) | ▼ |
| Surplus or deficit after imposition of general rates | 1,266,681 | 1,135,179 | 1,498,196 | 363,016 | | ▲ |

KEY INFORMATION

▲ ▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data as per the adopted materiality threshold.

* Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying Financial Statements and Notes.

RESOURCE RECOVERY GROUP
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 30 SEPTEMBER 2025

| | Adopted Budget Estimates (a) \$ | YTD Budget Estimates (b) \$ | YTD Actual (c) \$ | Variance* \$ (c) - (b) \$ | Variance* % ((c) - (b))/(b) % | Var. |
|--|---|---|----------------------------|------------------------------------|--|------|
| OPERATING ACTIVITIES | | | | | | |
| Revenue from operating activities | | | | | | |
| Grants, subsidies and contributions | 2,424,535 | 606,134 | 575,840 | (30,294) | (5.00%) | ▼ |
| Fees and charges | 16,761,210 | 4,190,303 | 4,225,824 | 35,521 | 0.85% | ▲ |
| Interest revenue | 197,200 | 49,300 | 69,808 | 20,508 | 41.60% | ▲ |
| Other revenue | 1,507,890 | 376,973 | 668,844 | 291,871 | 77.42% | ▲ |
| | 20,890,835 | 5,222,710 | 5,540,316 | 317,606 | 6.08% | |
| Expenditure from operating activities | | | | | | |
| Employee costs | (5,355,100) | (1,513,548) | (1,346,852) | 166,696 | 11.01% | ▲ |
| Materials and contracts | (13,161,310) | (3,257,577) | (2,925,148) | 332,429 | 10.20% | ▲ |
| Utility charges | (664,730) | (166,183) | (162,158) | 4,025 | 2.42% | ▲ |
| Depreciation | (3,891,931) | (972,983) | (972,983) | (0) | (0.00%) | ▼ |
| Finance costs | (240,995) | (60,249) | (59,430) | 819 | 1.36% | ▲ |
| Insurance | (524,570) | (131,143) | (66,188) | 64,955 | 49.53% | ▲ |
| | (23,838,636) | (6,101,682) | (5,532,759) | 568,923 | 9.32% | |
| Non-cash amounts excluded from operating activities | 3,639,360 | 1,004,161 | 884,738 | (119,423) | (11.89%) | ▼ |
| NET OPERATING POSITION | 691,559 | 125,189 | 892,295 | 767,106 | 612.76% | |
| INVESTING ACTIVITIES | | | | | | |
| Inflows from investing activities | | | | | | |
| Proceeds from financial assets at amortised cost | 99,832 | 99,832 | 49,152 | (50,680) | (50.77%) | ▼ |
| | 99,832 | 99,832 | 49,152 | (50,680) | (50.77%) | |
| Outflows from investing activities | | | | | | |
| Payments for property, plant and equipment | (88,680) | (88,680) | (29,396) | 59,284 | 66.85% | ▲ |
| Payment to past members | (1,494,950) | (1,494,950) | (0) | 1,494,950 | 100.00% | ▲ |
| | (1,583,630) | (1,583,630) | (29,396) | 1,554,234 | 98.14% | |
| Amount attributable to investing activities | (1,483,798) | (1,483,798) | 19,756 | 1,503,554 | 101.33% | |
| FINANCING ACTIVITIES | | | | | | |
| Inflows from financing activities | | | | | | |
| Transfer from reserves | 1,583,630 | 1,583,630 | 29,396 | (1,554,234) | (98.14%) | ▼ |
| | 1,583,630 | 1,583,630 | 29,396 | (1,554,234) | (98.14%) | |
| Outflows from financing activities | | | | | | |
| Repayment of borrowings | (99,832) | (99,832) | (49,152) | 50,680 | 50.77% | ▲ |
| Payments for principal portion of lease liabilities | (637,613) | (239,924) | (239,924) | 0 | 0.00% | |
| | (737,445) | (339,756) | (289,076) | 50,680 | 14.92% | |
| Amount attributable to financing activities | 846,185 | 1,243,874 | (259,679) | (1,503,554) | (120.88%) | |
| MOVEMENT IN SURPLUS OR DEFICIT | | | | | | |
| Surplus or deficit at the start of the financial year | 1,212,735 | 1,212,735 | 1,212,735 | 0 | 0.00% | |
| Amount attributable to operating activities | 691,559 | 125,189 | 892,295 | 767,106 | 612.76% | ▲ |
| Amount attributable to investing activities | (2,354,646) | (1,483,798) | 19,756 | 1,503,554 | 101.33% | ▲ |
| Amount attributable to financing activities | 1,717,033 | 1,243,874 | (259,679) | (1,503,554) | (120.88%) | ▼ |
| Surplus or deficit after imposition of general rates | 1,266,681 | 1,098,000 | 1,865,106 | 767,106 | | ▲ |

KEY INFORMATION

▲▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data as per the adopted materiality threshold.

* Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying Financial Statements and Notes.

RESOURCE RECOVERY GROUP
STATEMENT OF FINANCIAL ACTIVITY
FOR THE PERIOD ENDED 31 OCTOBER 2025

| | Adopted Budget Estimates (a) \$ | YTD Budget Estimates (b) \$ | YTD Actual (c) \$ | Variance* \$ (c) - (b) \$ | Variance* % ((c) - (b))/(b) % | Var. |
|--|---|---|----------------------------|------------------------------------|--|------|
| OPERATING ACTIVITIES | | | | | | |
| Revenue from operating activities | | | | | | |
| Grants, subsidies and contributions | 2,424,535 | 808,178 | 818,219 | 10,041 | 1.24% | ▲ |
| Fees and charges | 16,761,210 | 5,587,070 | 5,648,851 | 61,781 | 1.11% | ▲ |
| Interest revenue | 197,200 | 65,733 | 93,081 | 27,348 | 41.60% | ▲ |
| Other revenue | 1,507,890 | 502,630 | 624,615 | 121,985 | 24.27% | ▲ |
| | 20,890,835 | 6,963,611 | 7,184,766 | 221,155 | 3.18% | |
| Expenditure from operating activities | | | | | | |
| Employee costs | (5,355,100) | (2,018,063) | (1,797,415) | 220,648 | 10.93% | ▲ |
| Materials and contracts | (13,161,310) | (4,343,437) | (4,180,174) | 163,263 | 3.76% | ▲ |
| Utility charges | (664,730) | (221,577) | (171,574) | 50,003 | 22.57% | ▲ |
| Depreciation | (3,891,931) | (1,297,310) | (377,786) | 919,524 | 70.88% | ▲ |
| Finance costs | (240,995) | (80,332) | (62,565) | 17,767 | 22.12% | ▲ |
| Insurance | (524,570) | (174,857) | (88,250) | 86,607 | 49.53% | ▲ |
| | (23,838,636) | (8,135,576) | (6,677,764) | 1,457,812 | 17.92% | |
| Non-cash amounts excluded from operating activities | 3,639,360 | 1,328,488 | 289,541 | (1,038,947) | (78.21%) | ▼ |
| NET OPERATING POSITION | 691,559 | 156,523 | 796,543 | 640,020 | 408.90% | |
| INVESTING ACTIVITIES | | | | | | |
| Inflows from investing activities | | | | | | |
| Proceeds from financial assets at amortised cost | 99,832 | 99,832 | 49,152 | (50,680) | (50.77%) | ▼ |
| | 99,832 | 99,832 | 49,152 | (50,680) | (50.77%) | |
| Outflows from investing activities | | | | | | |
| Payments for property, plant and equipment | (88,680) | (88,680) | (37,104) | 51,576 | 58.16% | ▲ |
| Payment to past members | (1,494,950) | (1,494,950) | 0 | 1,494,950 | 100.00% | ▲ |
| | (1,583,630) | (1,583,630) | (37,104) | 1,546,526 | 97.66% | |
| Amount attributable to investing activities | (1,483,798) | (1,483,798) | 12,048 | 1,495,846 | 100.81% | |
| FINANCING ACTIVITIES | | | | | | |
| Inflows from financing activities | | | | | | |
| Transfer from reserves | 1,583,630 | 1,583,630 | 37,104 | (1,546,526) | (97.66%) | ▼ |
| | 1,583,630 | 1,583,630 | 37,104 | (1,546,526) | (97.66%) | |
| Outflows from financing activities | | | | | | |
| Repayment of borrowings | (99,832) | (99,832) | (49,152) | 50,680 | 50.77% | ▲ |
| Payments for principal portion of lease liabilities | (637,613) | (239,924) | (239,924) | 0 | 0.00% | |
| | (737,445) | (339,756) | (289,076) | 50,680 | 14.92% | |
| Amount attributable to financing activities | 846,185 | 1,243,874 | (251,971) | (1,495,846) | (120.26%) | |
| MOVEMENT IN SURPLUS OR DEFICIT | | | | | | |
| Surplus or deficit at the start of the financial year | 1,212,735 | 1,212,735 | 1,212,735 | 0 | 0.00% | |
| Amount attributable to operating activities | 691,559 | 156,523 | 796,543 | 640,020 | 408.90% | ▲ |
| Amount attributable to investing activities | (2,354,646) | (1,483,798) | 12,048 | 1,495,846 | 100.81% | ▲ |
| Amount attributable to financing activities | 1,717,033 | 1,243,874 | (251,971) | (1,495,846) | (120.26%) | ▼ |
| Surplus or deficit after imposition of general rates | 1,266,681 | 1,129,334 | 1,769,354 | 640,020 | | ▲ |

KEY INFORMATION

▲▼ Indicates a variance between Year to Date (YTD) Budget and YTD Actual data as per the adopted materiality threshold.

* Refer to Note 3 for an explanation of the reasons for the variance.

This statement is to be read in conjunction with the accompanying Financial Statements and Notes.

Schedule of Payments made in August 2025

| EFTNumber | Payment Date | Customer/Vendor Name | Description | Total Payment Amount |
|-----------|--------------|---|--------------------------------|----------------------|
| 4802720 | 08.08.25 | City of Canning | Accommodation Lease Fees | \$ 69,643.75 |
| 4802661 | 11.08.25 | Water Corporation* BPAY | Water Charges | \$ 724.65 |
| 4802660 | 11.08.25 | PAYG - Australian Taxation Office (ATO) | PAYG | \$ 37,948.00 |
| 4802770 | 13.08.25 | RRG Payroll Net Clearing | Payroll | \$ 133,136.58 |
| 4802680 | 14.08.25 | Sitech (WA) Pty Ltd t/a SmartTech Australia | Mobile Plant Maintenance | \$ 1,452.00 |
| 4802681 | 14.08.25 | Kwinana WTE Project Co P/L | WtE Disposal | \$ 367,354.71 |
| 4802684 | 14.08.25 | Ignite Limited | Relief Staff | \$ 2,851.62 |
| 4802672 | 14.08.25 | Rapid Global | IT Expenses | \$ 733.70 |
| 4802673 | 14.08.25 | Sonic Health Plus | Other Employment Costs | \$ 99.00 |
| 4802662 | 14.08.25 | Before You Dig Australia | Publications & Subscriptions | \$ 330.00 |
| 4802669 | 14.08.25 | Industrial Protective Products (WA) | OH & S | \$ 656.04 |
| 4802676 | 14.08.25 | Wastetrans Wa | Transport Costs | \$ 429.00 |
| 4802678 | 14.08.25 | Cr Hannah Fitzhardinge* | Councillor Sitting Fees | \$ 1,454.00 |
| 4802683 | 14.08.25 | Cr Jane Edinger* | Councillor Sitting Fees | \$ 985.83 |
| 4802682 | 14.08.25 | Cr Jenny Archibald* | Councillor Sitting Fees | \$ 985.83 |
| 4802665 | 14.08.25 | Cr Karen Wheatland* | Councillor Sitting Fees | \$ 3,350.83 |
| 4802664 | 14.08.25 | BP Australia PL | Fuel | \$ 15,328.17 |
| 4802685 | 14.08.25 | Bureau Veritas Australia Pty Limited | Contracted Services | \$ 8,882.50 |
| 4802666 | 14.08.25 | Fujifilm Business Innovation Australia Pty Ltd | Photocopying Expenses | \$ 341.80 |
| 4802667 | 14.08.25 | Hands-On Infection Control | OH & S | \$ 39.66 |
| 4802668 | 14.08.25 | Hays Specialist Recruitment (Australia) Pty Ltd | Relief Staff | \$ 5,555.55 |
| 4802679 | 14.08.25 | Helene Pty Ltd T/as Lo-Go Appointments | Relief Staff | \$ 3,749.88 |
| 4802677 | 14.08.25 | Omnicom Media Group Australia Pty Ltd (Marketforce) | Advertising & Promotion | \$ 744.40 |
| 4802670 | 14.08.25 | Outpost Central Pty Ltd (Wildeye) | Accommodation/Site Maintenance | \$ 1,452.00 |
| 4802686 | 14.08.25 | Pauline Tarrant Consulting Pty Ltd | Consultants | \$ 13,305.60 |
| 4802674 | 14.08.25 | Super Sweep | Cleaning | \$ 4,768.50 |
| 4802663 | 14.08.25 | Blue Force Pty Ltd | Accommodation/Site Maintenance | \$ 186.45 |
| 4802671 | 14.08.25 | Perth Recruitment Services Pty Ltd | Relief Staff | \$ 25,889.01 |
| 4802675 | 14.08.25 | WA Fasteners Pty Ltd | OH & S | \$ 1,386.00 |
| 4802772 | 14.08.25 | Precision (Beam) | Superannuation | \$ 26,322.66 |
| 4802687 | 20.08.25 | Australian Taxation Office (ATO) | BAS | \$ 12,281.00 |
| 4802688 | 20.08.25 | Water Corporation* BPAY | Water Charges | \$ 2,453.40 |
| 4802722 | 22.08.25 | Vocus Pty Ltd | IT Expenses | \$ 1,757.80 |
| 4802707 | 25.08.25 | Flick Anticimex Pty Ltd | Accommodation/Site Maintenance | \$ 937.50 |
| 4802711 | 25.08.25 | Ambius (Rentokil Initial Pty Ltd) | Accommodation/Site Maintenance | \$ 65.93 |
| 4802717 | 25.08.25 | Coregas Pty Ltd | Process Consumables | \$ 281.42 |
| 4802719 | 25.08.25 | CoreStaff WA Pty Ltd | Relief Staff | \$ 471.32 |
| 4802713 | 25.08.25 | WA Fasteners Pty Ltd | OH & S | \$ 531.30 |
| 4802706 | 25.08.25 | Blackwoods Atkins | OH & S | \$ 624.80 |
| 4802714 | 25.08.25 | Winc Australia Pty Limited | Stationery | \$ 867.73 |
| 4802715 | 25.08.25 | Work Clobber | OH & S | \$ 543.99 |
| 4802718 | 25.08.25 | Associated Laundry Services | Laundry Expenses | \$ 910.27 |
| 4802710 | 25.08.25 | PEP Transport | Postage & Courier | \$ 96.75 |
| 4802716 | 25.08.25 | Wren Oil | Workshop expenses | \$ 191.40 |
| 4802709 | 25.08.25 | Horizon West Landscape & Irrigation Pty Ltd | Accommodation/Site Maintenance | \$ 302.50 |
| 4802705 | 25.08.25 | Advance Press | Other office expenses | \$ 93.50 |
| 4802708 | 25.08.25 | Fujifilm Business Innovation Australia Pty Ltd | Photocopying Expenses | \$ 380.04 |
| 4802712 | 25.08.25 | Sonic Health Plus | Other Employment Costs | \$ 726.00 |
| 4802739 | 27.08.25 | Market Creations Agency Pty Ltd | SSL Certificates | \$ 10,279.50 |
| 4802738 | 27.08.25 | Kennards Hire Pty Ltd | Mobile Plant Hire Fees | \$ 1,776.60 |
| 4802745 | 27.08.25 | Perth Contract Hydraulic | Fixed Plant Maintenance | \$ 2,942.49 |
| 4802753 | 27.08.25 | Xelflex Pty Ltd | Relief Staff | \$ 1,212.20 |
| 4802726 | 27.08.25 | Allclean Property Services Plus | Cleaning | \$ 4,055.43 |
| 4802734 | 27.08.25 | Environmental & Air Quality Consulting Pty Ltd (EAQC) | Contracted Services | \$ 16,526.40 |
| 4802741 | 27.08.25 | Netelec Pty Ltd T/A Netelec Electrical Supplies | Fixed Plant Maintenance | \$ 1,049.60 |
| 4802744 | 27.08.25 | OTR Tyres | Mobile Plant Maintenance | \$ 1,039.78 |
| 4802731 | 27.08.25 | Control Systems Technology Pty Ltd | Fixed Plant Maintenance | \$ 1,677.50 |
| 4802733 | 27.08.25 | E Fire & Safety (WA) | OH & S | \$ 6,930.00 |
| 4802727 | 27.08.25 | Eurofins ARL Pty Ltd | Quality Assurance | \$ 1,768.80 |
| 4802759 | 27.08.25 | Komptech Australasia Pty Ltd.(LKEA Pty Ltd) | Mobile Plant Maintenance | \$ 5,116.12 |
| 4802743 | 27.08.25 | OPS Screening & Crushing Equipment Pty Ltd | Mobile Plant Maintenance | \$ 5,576.24 |
| 4802746 | 27.08.25 | SAGE Automation Pty Ltd | Fixed Plant Maintenance | \$ 20,225.98 |
| 4802749 | 27.08.25 | Toyota Material Handling WA Pty Ltd | Mobile Plant Maintenance | \$ 1,084.39 |
| 4802750 | 27.08.25 | United Equipment Pty Ltd | Mobile Plant Hire Fees | \$ 2,732.40 |
| 4802755 | 27.08.25 | Urban Clean 1 Pty Ltdn (Xero) | Cleaning | \$ 1,123.52 |
| 4802757 | 27.08.25 | Wurth Australia Pty Ltd | Process Consumables | \$ 1,810.45 |
| 4802748 | 27.08.25 | Synergy - Electricity Retail Corporation | Electricity | \$ 82,806.75 |
| 4802752 | 27.08.25 | WALGA-Western Australian Local Government Association | Process Consumables | \$ 5,845.43 |
| 4802730 | 27.08.25 | CJD Equipment Pty Ltd | Mobile Plant Maintenance | \$ 11,964.03 |
| 4802760 | 27.08.25 | Ignite Limited | Relief Staff | \$ 5,132.91 |
| 4802754 | 27.08.25 | Lece Pty Ltd | Accommodation/Site Maintenance | \$ 4,312.00 |
| 4802740 | 27.08.25 | MM Electrical Merchandising | Accommodation/Site Maintenance | \$ 1,451.83 |
| 4802742 | 27.08.25 | Network-IT(WA) PTY LTD | IT Expenses | \$ 5,030.80 |
| 4802747 | 27.08.25 | Solutions Plus Partnership Pty Ltd | IT Expenses | \$ 7,089.87 |
| 4802723 | 27.08.25 | Australian Communications & Media Authority (ACMA) BPAY | Licences | \$ 296.00 |
| 4802728 | 27.08.25 | Arbon Equipment Pty Ltd | Accommodation/Site Maintenance | \$ 5,687.00 |
| 4802732 | 27.08.25 | CTI Logistics Interstate | Transport Costs | \$ 55,091.01 |
| 4802735 | 27.08.25 | Fox Refrigeration and Air-Conditioning | Accommodation/Site Maintenance | \$ 4,365.02 |

| | | | | | |
|-----------------------|----------|---|--------------------------------|----|---------------------|
| 4802751 | 27.08.25 | Water2Water Pty Ltd | Accommodation/Site Maintenance | \$ | 4,253.70 |
| 4802729 | 27.08.25 | Bunnings Group Limited | Process Consumables | \$ | 1,064.71 |
| 4802736 | 27.08.25 | Hays Specialist Recruitment (Australia) Pty Ltd | Relief Staff | \$ | 5,518.02 |
| 4802737 | 27.08.25 | Hoisting Equipment Specialist (HESWA) | Accommodation/Site Maintenance | \$ | 1,201.20 |
| 4802758 | 27.08.25 | Hoseright | Mobile Plant Maintenance | \$ | 1,257.42 |
| 4802756 | 27.08.25 | Helene Pty Ltd T/as Lo-Go Appointments | Relief Staff | \$ | 11,249.64 |
| 4802725 | 27.08.25 | Water Corporation* BPAY | Water Charges | \$ | 6,356.44 |
| 4802769 | 27.08.25 | RRG Payroll Net Clearing | Payroll | \$ | 129,951.24 |
| 4802724 | 27.08.25 | PAYG - Australian Taxation Office (ATO) | PAYG * 2 | \$ | 80,443.00 |
| 4802771 | 27.08.25 | Precision (Beam) | Superannuation | \$ | 26,480.68 |
| 4802761 | 28.08.25 | Jensen Hughes Pty Ltd | Accommodation/Site Maintenance | \$ | 3,850.00 |
| 4802762 | 28.08.25 | Remondis Go Organics Pty Ltd | Processing of Greenwaste | \$ | 24,825.90 |
| 4802764 | 28.08.25 | Purearth | FOGO Fines | \$ | 102,230.29 |
| 4802766 | 28.08.25 | Wastetrans Wa | Transport Costs | \$ | 135,447.93 |
| 4802767 | 28.08.25 | Castelli Real Estate Pty Ltd | Advertising & Promotion | \$ | 3,643.00 |
| 4802763 | 28.08.25 | Minter Ellison Lawyers | Legal Fees | \$ | 11,747.34 |
| 4802765 | 28.08.25 | Veolia Recycling & Recovery (Perth) Pty Ltd | Waste Transfer Station | \$ | 39,923.19 |
| Total Payments | | | | \$ | 1,619,048.12 |

| Credit Card Transactions for August 2025 | | | | | |
|--|------------|---------------------------|--|----|-----------------|
| EFT Ref | Date | Supplier Name | Expense Description | | Amount |
| 4802836 | 27/08/2025 | Adobe | IT Expenses | | 285.93 |
| 4802836 | 26/08/2025 | Volvo Group Australia | Mobile Plant Maintenance | | 561.80 |
| 4802836 | 26/08/2025 | Wilson Parking | Security Expenses | | 1252.46 |
| 4802836 | 26/08/2025 | Sitech Wa Pty Ltd | Mobile Plant Maintenance | | 154.00 |
| 4802836 | 26/08/2025 | Coles 0332 | Other office expenses | | 13.40 |
| 4802836 | 22/08/2025 | Joy Mall Oriental Mark | Meeting Expenses | | 24.99 |
| 4802836 | 22/08/2025 | Coles 0358 | Meeting Expenses | | 33.10 |
| 4802836 | 22/08/2025 | Coles 0358 | Meeting Expenses | | 5.00 |
| 4802836 | 21/08/2025 | Post Booragoon Post Sh | Postage & Courier | | 18.50 |
| 4802836 | 21/08/2025 | Just Careers Training Pty | Conferences/Seminars/Training | | 249.00 |
| 4802836 | 21/08/2025 | Just Careers Trainin | Conferences/Seminars/Training | | 249.00 |
| 4802836 | 21/08/2025 | Coles 0332 | Meeting Expenses | | 66.60 |
| 4802836 | 21/08/2025 | Coles 0332 | Meeting Expenses | | 4.90 |
| 4802836 | 18/08/2025 | Subway Bannister Road | Meeting Expenses | | 122.00 |
| 4802836 | 19/08/2025 | Coles 0332 | Other office expenses | | 10.40 |
| 4802836 | 18/08/2025 | Pinnacle Height Safety Pl | Conferences/Seminars/Training | | 355.00 |
| 4802836 | 18/08/2025 | Pinnacle Height Safety Pl | Conferences/Seminars/Training | | 139.00 |
| 4802836 | 15/08/2025 | Teksal Controls P L | Process Consumables | | 109.67 |
| 4802836 | 15/08/2025 | Teksal Controls P L | Process Consumables | | 109.66 |
| 4802836 | 15/08/2025 | Coles 0332 | Other office expenses | | 6.65 |
| 4802836 | 14/08/2025 | Au* Seek AU Inv7013403 | Other Employment Costs | | 414.43 |
| 4802836 | 14/08/2025 | Hampdon Industrial | Minor Capital Equipment/Tools | | 99.00 |
| 4802836 | 11/08/2025 | Boc Limited | Security Expenses | | 41.42 |
| 4802836 | 11/08/2025 | Team Global Express Pl | Postage & Courier | | 51.42 |
| 4802836 | 11/08/2025 | Wilson Parking | Security Expenses | | 1252.46 |
| 4802836 | 11/08/2025 | Sitech Wa Pty Ltd | Mobile Plant MaintenanceParts & Services | | 154.00 |
| 4802836 | 11/08/2025 | Coles 0332 | Other office expenses | | 20.40 |
| 4802836 | 11/08/2025 | Coles 0332 | Other office expenses | | 7.60 |
| 4802836 | 08/08/2025 | Smp*myaree Lunch Bar D3 | Meeting Expenses | | 87.19 |
| 4802836 | 07/08/2025 | Woolworths/Nicholson Rd & | Other office expenses | | 29.10 |
| 4802836 | 05/08/2025 | Department Of Transpor | Vehicle Registration | | 44.30 |
| 4802836 | 05/08/2025 | Department Of Transpor | Vehicle Registration | | 9.50 |
| 4802836 | 05/08/2025 | Department Of Transpor | Vehicle Registration | | 142.00 |
| 4802836 | 5/08/2025 | Department Of Transpor | Vehicle Registration | | 9.50 |
| 4802836 | 6/08/2025 | Stratco Wa | Accommodation/Site Maintenance | | 390.00 |
| 4802836 | 5/08/2025 | The Institution Of E | Other Employment Costs | | 750.00 |
| 4802836 | 05/08/2025 | Tenderlink Com | Advertising & Promotion | | 207.90 |
| 4802836 | 05/08/2025 | Sq *teksal Safety | Accommodation/Site Maintenance | | 169.05 |
| 4802836 | 04/08/2025 | Coles 0332 | Other office expenses | | 17.85 |
| 4802836 | 04/08/2025 | Pinnacle Height Safety Pl | Conferences/Seminars/Training | | 205.00 |
| 4802836 | 04/08/2025 | Pinnacle Height Safety Pl | Conferences/Seminars/Training | | 205.00 |
| 4802836 | 01/08/2025 | Post Booragoon Post Sh | Postage & Courier | | 3.40 |
| 4802836 | 01/08/2025 | Sq *lawleys Bakery Cafe | Other office expenses | | 45.19 |
| 4802836 | 30/07/2025 | Paypal *twocracksco | Other office expenses | | 171.00 |
| 4802836 | 30/07/2025 | Cpp Council House | Other office expenses | | 13.12 |
| 4802836 | 30/07/2025 | Repco | Fixed Plant Maintenance | | 72.00 |
| 4802836 | 28/07/2025 | Resource Fluid Power P | Mobile Plant Hire Fees | | 44.75 |
| 4802836 | 28/07/2025 | Insight Call Centre | Telephone | | 171.00 |
| Credit Card Purchased - August 2025 | | | | \$ | 8,598.64 |

Schedule of Payments made in September 2025

| EFTNumber | Payment Date | Customer/Vendor Name | Description | Total Payment Amount |
|------------------|---------------------|---|--------------------------------|-----------------------------|
| 4802836 | 01.09.25 | National Australia Bank (NAB) | Credit card expenses | \$ 8,598.64 |
| 4802774 | 05.09.25 | City of Canning | Accommodation Lease Fees | \$ 69,643.75 |
| 4802775 | 08.09.25 | Solo Resource Recovery | CDS - Qtr 4 2024/25 | \$ 7,630.25 |
| 4802776 | 08.09.25 | City of Wanneroo | CDS - Qtr 4 2024/25 | \$ 114,429.07 |
| 4802777 | 08.09.25 | City of Kalamunda | CDS - Qtr 4 2024/25 | \$ 34,711.88 |
| 4802868 | 10.09.25 | RRG Payroll Net Clearing | Payroll | \$ 168,399.92 |
| 4802789 | 11.09.25 | Ambius (Rentokil Initial Pty Ltd) | Accommodation/Site Maintenance | \$ 65.93 |
| 4802794 | 11.09.25 | Kwinana WTE Project Co P/L | WtE Disposal | \$ 348,590.39 |
| 4802790 | 11.09.25 | Radio Communications Technology Pty Ltd | Accommodation/Site Maintenance | \$ 302.50 |
| 4802791 | 11.09.25 | Coregas Pty Ltd | Process Consumables | \$ 290.80 |
| 4802795 | 11.09.25 | L & H Group Pty Ltd | Process Consumables | \$ 479.55 |
| 4802781 | 11.09.25 | CTI Logistics Interstate | Transport Costs | \$ 29,058.50 |
| 4802778 | 11.09.25 | BP Australia PL | FUEL | \$ 16,219.18 |
| 4802779 | 11.09.25 | Bunnings Group Limited | Accommodation/Site Maintenance | \$ 459.43 |
| 4802800 | 11.09.25 | Channel Overseas (Australia) Pty Ltd | Transport Costs | \$ 4,950.00 |
| 4802792 | 11.09.25 | Cr Hannah Fitzhardinge* | Councillor Sitting Fees | \$ 1,454.00 |
| 4802797 | 11.09.25 | Cr Jane Edinger* | Councillor Sitting Fees | \$ 985.83 |
| 4802796 | 11.09.25 | Cr Jenny Archibald* | Councillor Sitting Fees | \$ 985.83 |
| 4802780 | 11.09.25 | Cr Karen Wheatland* | Councillor Sitting Fees | \$ 3,350.83 |
| 4802782 | 11.09.25 | Fujifilm Business Innovation Australia Pty Ltd | Photocopying Expenses | \$ 333.77 |
| 4802783 | 11.09.25 | Hays Specialist Recruitment (Australia) Pty Ltd | Relief Staff | \$ 7,920.41 |
| 4802793 | 11.09.25 | Helene Pty Ltd T/as Lo-Go Appointments | Relief Staff | \$ 8,374.19 |
| 4802784 | 11.09.25 | Industrial Protective Products (WA) | OH & S | \$ 512.16 |
| 4802799 | 11.09.25 | Komptech Australasia Pty Ltd. (Lincom Group) | Mobile Plant Maintenance | \$ 48,783.13 |
| 4802786 | 11.09.25 | Lighthouse Locksmiths | Accommodation/Site Maintenance | \$ 242.00 |
| 4802787 | 11.09.25 | Minter Ellison Lawyers | Legal Fees | \$ 9,448.78 |
| 4802788 | 11.09.25 | Network-IT(WA) PTY LTD | IT Expenses | \$ 9,944.65 |
| 4802798 | 11.09.25 | PetrolTec Pty Ltd | Accommodation/Site Maintenance | \$ 579.15 |
| 4802867 | 11.09.25 | Precision (Beam) | Superannuation | \$ 26,282.90 |
| 4802785 | 11.09.25 | Remondis Go Organics Pty Ltd | FOGO Fines | \$ 53,682.53 |
| 4802805 | 15.09.25 | Recycling Plastics Australia Pty Ltd (RPA) | Reuse/disposal | \$ 6,542.36 |
| 4802809 | 15.09.25 | Synergy | Electricity | \$ 1,006.56 |
| 4802807 | 15.09.25 | St John Ambulance Australia | OH & S | \$ 213.61 |
| 4802808 | 15.09.25 | Super Sweep | Accommodation/Site Maintenance | \$ 4,815.25 |
| 4802803 | 15.09.25 | Telstra Limited - BPAY | Telephone | \$ 14,179.45 |
| 4802810 | 15.09.25 | Water2Water Pty Ltd | Accommodation/Site Maintenance | \$ 596.50 |
| 4802811 | 15.09.25 | Helene Pty Ltd T/as Lo-Go Appointments | Relief Staff | \$ 7,803.46 |
| 4802804 | 15.09.25 | Network-IT(WA) PTY LTD | IT Expenses | \$ 223.50 |
| 4802806 | 15.09.25 | Solutions Plus Partnership Pty Ltd | IT Expenses | \$ 7,015.29 |
| 4802802 | 15.09.25 | PAYG - Australian Taxation Office (ATO) | PAYG | \$ 40,913.00 |
| 4802801 | 15.09.25 | Australian Taxation Office (ATO) | BAS | \$ 45,689.00 |
| 4802812 | 17.09.25 | Minter Ellison Lawyers | Legal Fees | \$ 9,846.76 |
| 4802813 | 17.09.25 | Recycling Plastics Australia Pty Ltd (RPA) | Reuse/disposal | \$ 6,089.60 |
| 4802814 | 17.09.25 | Veolia Recycling & Recovery (Perth) Pty Ltd | Waste Transfer Station | \$ 55,896.86 |
| 4802837 | 22.09.25 | Vocus Pty Ltd | IT Expenses | \$ 1,757.80 |
| 4802848 | 24.09.25 | Hydrodynamic Pumps Pty Ltd | OH & S | \$ 6,581.30 |
| 4802853 | 24.09.25 | Perth Contract Hydraulics | Mobile Plant Maintenance | \$ 7,933.76 |
| 4802817 | 24.09.25 | Netelec Pty Ltd T/A Netelec Electrical Supplies | Fixed Plant Maintenance | \$ 657.53 |
| 4802825 | 24.09.25 | WA Fasteners Pty Ltd | OH & S | \$ 189.75 |
| 4802841 | 24.09.25 | Cleveland Compressed Air Services | Fixed Plant Maintenance | \$ 2,252.83 |
| 4802851 | 24.09.25 | MM Electrical Merchandising | OH & S | \$ 1,764.06 |
| 4802828 | 24.09.25 | Work Clobber | OH & S | \$ 544.20 |
| 4802838 | 24.09.25 | Allclean Property Services Plus | Cleaning | \$ 4,055.43 |
| 4802829 | 24.09.25 | Motion Australia Pty Ltd | Postage & Courier | \$ 865.04 |
| 4802840 | 24.09.25 | CJD Equipment Pty Ltd | Mobile Plant Maintenance | \$ 12,798.64 |
| 4802842 | 24.09.25 | Concept Wire Industries | Postage & Courier | \$ 4,587.55 |
| 4802843 | 24.09.25 | CTI Logistics Interstate | Transport Costs | \$ 52,305.30 |
| 4802844 | 24.09.25 | E Fire & Safety (WA) | OH & S | \$ 10,978.00 |
| 4802839 | 24.09.25 | Eurofins ARL Pty Ltd | Quality Assurance | \$ 1,179.20 |
| 4802845 | 24.09.25 | Fox Refrigeration and Air-Conditioning | Accommodation/Site Maintenance | \$ 4,555.82 |
| 4802847 | 24.09.25 | Horizon West Landscape & Irrigation Pty Ltd | Contracted Services | \$ 3,019.50 |
| 4802865 | 24.09.25 | Hoseright | Mobile Plant Maintenance | \$ 3,425.20 |
| 4802849 | 24.09.25 | Instant Weighing | Mobile Plant Maintenance | \$ 2,226.40 |

| | | | | | |
|---------|----------|---|---|-----------|---------------------|
| 4802850 | 24.09.25 | Majestic Plumbing Pty Ltd | Accommodation/Site Maintenance | \$ | 2,820.40 |
| 4802816 | 24.09.25 | Material Recovery Solutions Pty Ltd | Fixed Plant Maintenance | \$ | 830.06 |
| 4802852 | 24.09.25 | OPS Screening & Crushing Equipment Pty Ltd | Mobile Plant Maintenance | \$ | 7,398.38 |
| 4802819 | 24.09.25 | OTR Tyres | Process Consumables | \$ | 888.00 |
| 4802854 | 24.09.25 | Purearth | FOGO Fines | \$ | 105,734.18 |
| 4802860 | 24.09.25 | Wastetrans Wa | Glass Reuse | \$ | 152,483.32 |
| 4802821 | 24.09.25 | Safety Signs Service | Workshop expenses | \$ | 156.38 |
| 4802856 | 24.09.25 | SAGE Automation Pty Ltd | Fixed Plant Maintenance | \$ | 5,616.05 |
| 4802864 | 24.09.25 | Satellite Security Services Pty Ltd | Accommodation/Site Maintenance | \$ | 5,706.70 |
| 4802857 | 24.09.25 | Selectro Services P/L | Accommodation/Site Maintenance | \$ | 19,032.00 |
| 4802822 | 24.09.25 | Snap Canning Vale | Office expenses | \$ | 532.69 |
| 4802862 | 24.09.25 | Xelflex Pty Ltd | Fixed Plant Maintenance | \$ | 11,804.10 |
| 4802859 | 24.09.25 | United Equipment Pty Ltd | Mobile Plant Hire Fees | \$ | 3,539.80 |
| 4802863 | 24.09.25 | Urban Clean 1 Pty Ltdn (Xero) | Cleaning | \$ | 1,123.52 |
| 4802861 | 24.09.25 | WALGA | Contribution to Associations | \$ | 28,941.00 |
| 4802858 | 24.09.25 | Synergy | Electricity | \$ | 82,552.04 |
| 4802832 | 24.09.25 | West Coast 4x4 Recovery Pty Ltd | Accommodation/Site Maintenance | \$ | 770.00 |
| 4802827 | 24.09.25 | Winc Australia Pty Limited | Office expenses | \$ | 639.77 |
| 4802830 | 24.09.25 | Wurth Australia Pty Ltd | Process Consumables | \$ | 949.88 |
| 4802846 | 24.09.25 | Hays Specialist Recruitment (Australia) Pty Ltd | Relief Staff | \$ | 2,696.69 |
| 4802820 | 24.09.25 | PEP Transport | Postage & Courier | \$ | 91.88 |
| 4802855 | 24.09.25 | Recycling Plastics Australia Pty Ltd (RPA) | Reuse/disposal | \$ | 15,997.30 |
| 4802823 | 24.09.25 | Sonic Health Plus | Other Employment Costs | \$ | 99.00 |
| 4802824 | 24.09.25 | Toyota Material Handling WA Pty Ltd | Mobile Plant Maintenance | \$ | 880.61 |
| 4802815 | 24.09.25 | Hands-On Infection Control | OH & S | \$ | 51.72 |
| 4802866 | 24.09.25 | Associated Laundry Services | Laundry Expenses | \$ | 1,071.71 |
| 4802818 | 24.09.25 | Octagon Lifts | Accommodation/Site Maintenance | \$ | 658.27 |
| 4802831 | 24.09.25 | Vector Line Marking | Accommodation/Site Maintenance | \$ | 495.00 |
| 4802826 | 24.09.25 | Water2Water Pty Ltd | Accommodation/Site Maintenance | \$ | 148.40 |
| 4802834 | 24.09.25 | Pauline Tarrant Consulting Pty Ltd | Consultants | \$ | 3,484.80 |
| 4802833 | 24.09.25 | Horizon West Landscape & Irrigation Pty Ltd | Accommodation/Site Maintenance | \$ | 302.50 |
| 4802869 | 24.09.25 | RRG Payroll Net Clearing | Payroll | \$ | 114,506.59 |
| 4802870 | 24.09.25 | Precision (Beam) | Superannuation | \$ | 25,101.90 |
| 4802872 | 30.09.25 | WA Treasury Corporation | Principal and Interest July - Sept 25 Qtr | \$ | 41,178.27 |
| | | | | | |
| | | | Total Payments | \$ | 1,937,501.37 |

| Credit Card Transactions for September 2025 | | | | | |
|---|------------|---------------------------|--------------------------------|--|---------|
| EFT Ref | Date | Supplier Name | Expense Description | | Amount |
| 4802912 | 27/09/2025 | Adobe | IT Expenses | | 309.92 |
| 4802912 | 23/09/2025 | Prosser 2015 Pty Ltd | Vehicle Maintenance | | 292.76 |
| 4802912 | 25/09/2025 | Woolworths | Other office expenses | | 27.40 |
| 4802912 | 24/09/2025 | Reddy Express 6936 | Mobile Plant Fuel & Lubricants | | 113.82 |
| 4802912 | 24/09/2025 | Dolce Lucia S Pty Ltd | Other office expenses | | 45.74 |
| 4802912 | 23/09/2025 | Volvo Group Australia | Mobile Plant Maintenance | | 561.80 |
| 4802912 | 23/09/2025 | Sp Foam Sales | Mobile Plant Maintenance | | 425.00 |
| 4802912 | 22/09/2025 | Smp*myaree Lunch Bar D3 | Other office expenses | | 67.54 |
| 4802912 | 22/09/2025 | Smp*bakers Delight Bobe | Other office expenses | | 9.08 |
| 4802912 | 22/09/2025 | Muffin Break Bgoon | Other office expenses | | 24.00 |
| 4802912 | 22/09/2025 | Coles 0332 | Other office expenses | | 5.95 |
| 4802912 | 22/09/2025 | Coles 0332 | Other office expenses | | 37.75 |
| 4802912 | 19/09/2025 | Dominos Estore Southern R | Other office expenses | | 91.00 |
| 4802912 | 19/09/2025 | Coles 0332 | Other office expenses | | 20.40 |
| 4802912 | 19/09/2025 | Coles 0332 | Other office expenses | | 14.55 |
| 4802912 | 17/09/2025 | Dwer - Water | Licences | | 1738.00 |
| 4802912 | 17/09/2025 | Mobile Test N Cal Au | Accommodation/Site Maintenance | | 74.36 |
| 4802912 | 17/09/2025 | Mobile Test N Cal Au | Accommodation/Site Maintenance | | 111.54 |
| 4802912 | 18/09/2025 | Au* Seek AU Oml7013978 | Other Employment Costs | | 764.50 |
| 4802912 | 15/09/2025 | Next Day Safety | Accommodation/Site Maintenance | | 110.40 |
| 4802912 | 15/09/2025 | Coles 0332 | Other office expenses | | 13.10 |

| | | | | |
|---|------------|-------------------------|--------------------------------|---------------------|
| 4802912 | 15/09/2025 | Coles 0332 | Other office expenses | 13.80 |
| 4802912 | 11/09/2025 | Boc Limited | Process Consumables | 21.91 |
| 4802912 | 11/09/2025 | Boc Limited | Process Consumables | 21.91 |
| 4802912 | 11/09/2025 | Moore Australia Wa Pl | Conferences/Seminars/Training | 1430.00 |
| 4802912 | 09/09/2025 | Dwer - Water | Licences | 3500.00 |
| 4802912 | 10/09/2025 | Inventium | Conferences/Seminars/Training | 990.00 |
| 4802912 | 09/09/2025 | Mol*hellodoor | IT Expenses | 628.94 |
| 4802912 | 06/09/2025 | Vodien Sg | IT Expenses | 34.50 |
| 4802912 | 08/09/2025 | Coles 0332 | Other office expenses | 21.75 |
| 4802912 | 04/09/2025 | Total Tools Cannington | Minor Capital Equipment/Tools | 139.00 |
| 4802912 | 05/09/2025 | Officeworks 0625 | Stationery | 139.00 |
| 4802912 | 05/09/2025 | Woolworths | Other office expenses | 26.05 |
| 4802912 | 05/09/2025 | Big W | Other office expenses | 29.00 |
| 4802912 | 02/09/2025 | Wanewsdti | Publications & Subscriptions | 96.00 |
| 4802912 | 02/09/2025 | Coles 0332 | Other office expenses | 10.90 |
| 4802912 | 28/08/2025 | Insight Call Centre | Telephone | 171.00 |
| 4802912 | 29/08/2025 | Myo*networkit Wa Pty L | IT Expenses | 25.70 |
| 4802912 | 29/08/2025 | Citymelville Online | Accommodation/Site Maintenance | 3290.11 |
| 4802912 | 29/08/2025 | Smp*myaree Lunch Bar D3 | Other office expenses | 53.42 |
| 4802912 | 27/08/2025 | Adobe | IT Expenses | 23.86 |
| Credit Card Purchased - September 2025 | | | | \$ 15,525.46 |

Schedule of Payments made in October 2025

| EFTNumber | Payment Date | Customer/Vendor Name | Description | Total Payment Amount |
|------------------|---------------------|---|--|-----------------------------|
| 4802874 | 01.10.25 | Jani-King (WA) Pty Ltd | Cleaning | \$ 4,010.16 |
| 4802912 | 01.10.25 | National Australia Bank (NAB) | Credit Card Expenses | \$ 15,525.46 |
| 4802877 | 03.10.25 | City of Canning | Accommodation Lease Fees | \$ 69,643.75 |
| 4802875 | 08.10.25 | Precision (Beam) | Superannuation | \$ 25,821.18 |
| 4802876 | 08.10.25 | RRG Payroll Net Clearing | Payroll | \$ 120,690.75 |
| 4802908 | 13.10.25 | PAYG - Australian Taxation Office (ATO) | PAYG | \$ 70,374.00 |
| 4802909 | 13.10.25 | Telstra Limited - BPAY | Telephone | \$ 257.00 |
| 4802901 | 15.10.25 | Kwinana WTE Project Co P/L | WtE Disposal | \$ 360,627.73 |
| 4802893 | 15.10.25 | Ambius (Rentokil Initial Pty Ltd) | Accommodation/Site Maintenance | \$ 65.93 |
| 4802904 | 15.10.25 | Hitachi Global Air Power Australia Pty Ltd | Fixed Plant Maintenance | \$ 1,122.03 |
| 4802887 | 15.10.25 | Hinco Instruments Pty Ltd | Accommodation/Site Maintenance | \$ 5,423.00 |
| 4802888 | 15.10.25 | Industrial Protective Products (WA) | OH & S | \$ 769.56 |
| 4802905 | 15.10.25 | Komptech Australasia Pty Ltd. (Lincom Group) | Mobile Plant Maintenance | \$ 1,749.00 |
| 4802891 | 15.10.25 | Natsync Environmental | Accommodation/Site Maintenance | \$ 1,055.00 |
| 4802896 | 15.10.25 | Synergy - Electricity Retail Corporation | Electricity | \$ 796.30 |
| 4802906 | 15.10.25 | Pauline Tarrant Consulting Pty Ltd | Consultants | \$ 475.20 |
| 4802880 | 15.10.25 | Aust-Weigh Pty Ltd | Accommodation/Site Maintenance | \$ 6,215.00 |
| 4802885 | 15.10.25 | Hands-On Infection Control | OH & S | \$ 560.59 |
| 4802881 | 15.10.25 | BP Australia PL | Fuel | \$ 12,156.26 |
| 4802879 | 15.10.25 | Australian Bale Press Company | Fixed Plant Maintenance | \$ 1,689.60 |
| 4802897 | 15.10.25 | BCA Consultants (WA) Pty Ltd | Accommodation/Site Maintenance | \$ 2,860.00 |
| 4802884 | 15.10.25 | Fox Refrigeration and Air-Conditioning | Accommodation/Site Maintenance | \$ 3,167.02 |
| 4802886 | 15.10.25 | Hays Specialist Recruitment (Australia) Pty Ltd | Relief Staff | \$ 7,469.96 |
| 4802898 | 15.10.25 | Omnicom Media Group Australia Pty Ltd (Marketforce) | Advertising & Promotion | \$ 1,156.80 |
| 4802889 | 15.10.25 | Remondis Go Organics Pty Ltd | FOGO Fines | \$ 120,679.28 |
| 4802892 | 15.10.25 | Recycling Plastics Australia Pty Ltd (RPA) | Reuse/disposal | \$ 2,881.56 |
| 4802894 | 15.10.25 | Selectro Services P/L | Fixed Plant Maintenance | \$ 3,056.00 |
| 4802895 | 15.10.25 | Super Sweep | Accommodation/Site Maintenance | \$ 5,002.25 |
| 4802882 | 15.10.25 | Bunnings Group Limited | Accommodation/Site Maintenance | \$ 38.86 |
| 4802907 | 15.10.25 | Channel Overseas (Australia) Pty Ltd | Product Transport Costs | \$ 39,600.00 |
| 4802899 | 15.10.25 | Cr Hannah Fitzhardinge* | Councillor Sitting Fees | \$ 1,454.00 |
| 4802903 | 15.10.25 | Cr Jane Edinger* | Councillor Sitting Fees | \$ 985.83 |
| 4802902 | 15.10.25 | Cr Jenny Archibald* | Councillor Sitting Fees | \$ 985.83 |
| 4802883 | 15.10.25 | Cr Karen Wheatland* | Councillor Sitting Fees | \$ 3,350.83 |
| 4802900 | 15.10.25 | Helene Pty Ltd T/as Lo-Go Appointments | Relief Staff | \$ 25,952.25 |
| 4802890 | 15.10.25 | Minter Ellison Lawyers | Legal Fees | \$ 2,149.84 |
| 4802910 | 16.10.25 | Australian Taxation Office (ATO) | Fuel | \$ 88,218.00 |
| 4802965 | 22.10.25 | Vocus Pty Ltd | IT Expenses | \$ 1,757.80 |
| 4802913 | 22.10.25 | Asset Valuation Advisory | Consultants | \$ 32,670.00 |
| 4802964 | 22.10.25 | RRG Payroll Net Clearing | Payroll | \$ 119,964.09 |
| 4802963 | 22.10.25 | Precision (Beam) | Superannuation | \$ 26,302.83 |
| 4802914 | 22.10.25 | LGISWA -Scheme membership | Insurance | \$ 97,694.10 |
| 4802962 | 24.10.25 | Satellite Security Services Pty Ltd | Security Expenses | \$ 376.46 |
| 4802950 | 24.10.25 | Blackwoods Atkins | OH & S | \$ 624.80 |
| 4802961 | 24.10.25 | Coregas Pty Ltd | Process Consumables | \$ 290.80 |
| 4802952 | 24.10.25 | Di Candilo Steel City | Fixed Plant Maintenance | \$ 776.25 |
| 4802951 | 24.10.25 | Bunnings Group Limited | Process Consumables | \$ 570.52 |
| 4802953 | 24.10.25 | Fujifilm Business Innovation Australia Pty Ltd | Photocopying Expenses | \$ 248.97 |
| 4802955 | 24.10.25 | Majestic Plumbing Pty Ltd | Accommodation/Site Maintenance | \$ 544.50 |
| 4802956 | 24.10.25 | Material Recovery Solutions Pty Ltd | Fixed Plant Maintenance | \$ 889.79 |
| 4802957 | 24.10.25 | OTR Tyres | Mobile Plant Maintenance | \$ 456.28 |
| 4802958 | 24.10.25 | PEP Transport | Postage & Courier | \$ 85.68 |
| 4802959 | 24.10.25 | Sonic Health Plus | Other Employment Costs | \$ 84.70 |
| 4802954 | 24.10.25 | Industrial Protective Products (WA) | OH & S | \$ 772.20 |
| 4802960 | 24.10.25 | Water2Water Pty Ltd | Accommodation/Site Maintenance | \$ 148.40 |
| 4802931 | 27.10.25 | Hydrodynamic Pumps Pty Ltd | Fixed Plant Maintenance | \$ 10,062.47 |
| 4802928 | 27.10.25 | Environmental & Air Quality Consulting Pty Ltd (EAQC) | Contracted Services | \$ 8,477.70 |
| 4802921 | 27.10.25 | Eurofins ARL Pty Ltd | Quality Assurance | \$ 1,179.20 |
| 4802948 | 27.10.25 | Associated Laundry Services | Laundry Expenses | \$ 1,022.91 |
| 4802923 | 27.10.25 | CJD Equipment Pty Ltd | Mobile Plant Maintenance | \$ 17,111.00 |
| 4802924 | 27.10.25 | Cleveland Compressed Air Services | Fixed Plant Maintenance | \$ 7,504.20 |
| 4802946 | 27.10.25 | DMB Fluid Technologies Pty Ltd | Fixed Plant Maintenance | \$ 4,892.45 |
| 4802926 | 27.10.25 | E Fire & Safety (WA) | OH & S | \$ 2,260.50 |
| 4802947 | 27.10.25 | Hoseright | Mobile Plant Maintenance | \$ 8,879.63 |
| 4802932 | 27.10.25 | MM Electrical Merchandising | Accommodation/Site Maintenance | \$ 3,260.40 |
| 4802935 | 27.10.25 | Perth Contract Hydraulics | Fixed Plant Maintenance - Contractor wages | \$ 2,442.00 |
| 4802939 | 27.10.25 | Total Electrical & Mechanical Services Pty Ltd | Fixed Plant Maintenance - Parts & Services | \$ 1,980.00 |
| 4802943 | 27.10.25 | Urban Clean 1 Pty Ltd (Xero) | Cleaning | \$ 1,485.76 |
| 4802916 | 27.10.25 | Veolia Recycling & Recovery (Perth) Pty Ltd | Waste Transfer Station | \$ 41,822.40 |
| 4802941 | 27.10.25 | Winc Australia Pty Limited | Stationery | \$ 1,337.80 |
| 4802945 | 27.10.25 | Wurth Australia Pty Ltd | Workshop expenses | \$ 1,019.99 |
| 4802936 | 27.10.25 | Rapid Global | IT Expenses | \$ 733.70 |
| 4802917 | 27.10.25 | Wastetrans Wa | Transport Costs | \$ 196,236.09 |
| 4802915 | 27.10.25 | Purearth | FOGO Fines | \$ 100,459.65 |
| 4802925 | 27.10.25 | Concept Wire Industries | Postage & Courier | \$ 8,079.23 |
| 4802949 | 27.10.25 | Komptech Australasia Pty Ltd. (Lincom Group) | Mobile Plant Maintenance | \$ 1,749.00 |
| 4802942 | 27.10.25 | Xeflex Pty Ltd | Fixed Plant Maintenance | \$ 15,509.24 |

| | | | | | |
|-----------------------|----------|---|--------------------------------|-----------|---------------------|
| 4802937 | 27.10.25 | Recycling Plastics Australia Pty Ltd (RPA) | Reuse/disposal | \$ | 1,147.96 |
| 4802940 | 27.10.25 | United Equipment Pty Ltd | Mobile Plant Maintenance | \$ | 13,650.01 |
| 4802927 | 27.10.25 | Eftsure Pty Ltd | IT Expenses | \$ | 2,785.20 |
| 4802938 | 27.10.25 | Solutions Plus Partnership Pty Ltd | IT Expenses | \$ | 7,006.77 |
| 4802933 | 27.10.25 | Network-IT(WA) PTY LTD | IT Expenses | \$ | 6,125.80 |
| 4802922 | 27.10.25 | BP Australia PL | Fuel | \$ | 4,864.77 |
| 4802934 | 27.10.25 | OPS Screening & Crushing Equipment Pty Ltd | Mobile Plant Maintenance | \$ | 9,047.26 |
| 4802929 | 27.10.25 | Hays Specialist Recruitment (Australia) Pty Ltd | Relief Staff | \$ | 3,434.69 |
| 4802930 | 27.10.25 | Horizon West Landscape & Irrigation Pty Ltd | Accommodation/Site Maintenance | \$ | 3,077.47 |
| 4802944 | 27.10.25 | Helene Pty Ltd T/as Lo-Go Appointments | Relief Staff | \$ | 4,873.88 |
| 4802919 | 27.10.25 | Telstra Limited - BPAY | Telephone | \$ | 7,159.43 |
| 4802918 | 27.10.25 | Channel Overseas (Australia) Pty Ltd | Product Transport Costs | \$ | 9,900.00 |
| 4802920 | 27.10.25 | Water Corporation* BPAY | Water | \$ | 9,004.00 |
| 4802973 | 30.10.25 | National Australia Bank (NAB) | Credit card Expenses | \$ | 6,791.41 |
| Total Payments | | | | \$ | 1,818,667.95 |

| Credit Card Transactions for October 2025 | | | | | |
|---|------------|---------------------------|--------------------------------|-----------|-----------------|
| EFT Ref | Date | Supplier Name | Expense Description | Amount | |
| 4802973 | 27/10/2025 | Adobe | IT Expenses | 309.92 | |
| 4802973 | 24/10/2025 | Sitech Wa Pty Ltd | Mobile Plant Maintenance | 154.00 | |
| 4802973 | 24/10/2025 | Volvo Group Australia | Mobile Plant Maintenance | 561.80 | |
| 4802973 | 24/10/2025 | Tenderlink Com | Advertising & Promotion | 207.90 | |
| 4802973 | 23/10/2025 | Coles 0332 | Other office expenses | 39.00 | |
| 4802973 | 20/10/2025 | Coles 0332 | Other office expenses | 13.35 | |
| 4802973 | 16/10/2025 | Hose Mania | Fixed Plant Maintenance | 24.49 | |
| 4802973 | 15/10/2025 | Sq *delavale Electrical C | Accommodation/Site Maintenance | 447.48 | |
| 4802973 | 15/10/2025 | Rapid Global | IT Expenses | 733.70 | |
| 4802973 | 14/10/2025 | Boc Limited | Process Consumables | 21.20 | |
| 4802973 | 14/10/2025 | Boc Limited | Process Consumables | 21.20 | |
| 4802973 | 14/10/2025 | The Local Guys - Redcliff | Accommodation/Site Maintenance | 1305.13 | |
| 4802973 | 14/10/2025 | The Local Guys - Redcliff | Accommodation/Site Maintenance | 543.81 | |
| 4802973 | 14/10/2025 | The Local Guys - Redcliff | Accommodation/Site Maintenance | 108.76 | |
| 4802973 | 14/10/2025 | The Local Guys - Redcliff | Accommodation/Site Maintenance | 108.76 | |
| 4802973 | 14/10/2025 | The Local Guys - Redcliff | Accommodation/Site Maintenance | 108.76 | |
| 4802973 | 14/10/2025 | Wilson Parking | Security Expenses | 1222.21 | |
| 4802973 | 14/10/2025 | Tammytansley.Com.Au | Conferences/Seminars/Training | 391.74 | |
| 4802973 | 13/10/2025 | Coles 0332 | Other office expenses | 13.30 | |
| 4802973 | 6/10/2025 | Coles 0332 | Other office expenses | 12.60 | |
| 4802973 | 30/09/2025 | Transport Wa Perth | Mobile Plant Maintenance | 24.95 | |
| 4802973 | 30/09/2025 | Transport Wa Perth | Mobile Plant Maintenance | 9.50 | |
| 4802973 | 30/09/2025 | Insight Call Centre | Telephone | 171.00 | |
| 4802973 | 30/09/2025 | Coles 0332 | Other office expenses | 56.85 | |
| 4802973 | 30/09/2025 | St John Ambulance Aust | Conferences/Seminars/Training | 180.00 | |
| Credit Card Purchased - October 2025 | | | | \$ | 6,791.41 |