

## DISABILITY ACCESS AND INCLUSION POLICY

**Policy Type: Council Policy**

**Policy Owner: Manager Neighbourhood  
Development**

**Policy No. CP - 084**

**Last Review Date: 12 December 2017**

### POLICY OBJECTIVES

To ensure compliance with the *Disability Services Act (1993)* and to promote, outline and specify the Council's commitment to ensure people with disabilities have equal opportunities of access and community inclusion to Council services, products, facilities and information and are consulted in appropriate and meaningful ways to facilitate participation in decision-making that affects their lives.

### POLICY SCOPE

This policy relates to all staff and Elected Members and contractors providing services on behalf of the City, and all City buildings and facilities.

### POLICY STATEMENT

The City of Melville is committed to promoting and facilitating equal opportunity, inclusion and access to all members of its community and to ensuring access and social inclusion for people with disabilities, their families and carers. The City of Melville recognises that people with a disability have equal rights to quality facilities and services that enable them to live and fully participate in their communities.

The City of Melville believes that a community that recognises and promotes diversity and equity supports the participation and inclusion of all of its members which makes for a richer community life and contributes to positive social justice outcomes.

The City of Melville will work with reference to its values of relationships, excellence, vibrancy and wellbeing to create an accessible and inclusive community in which all functions, facilities, information and services (both in-house and contracted) are open, available and accessible to people with disabilities, providing them with the same opportunities, rights and responsibilities enjoyed by all other people in the community, as far as is practicable.

The City of Melville recognises that people with disabilities are valued members of the community who make a variety of contributions to local social, economic and cultural life. The City of Melville believes that people with disabilities, their families and carers should be supported to remain in the community of their choice.

The City of Melville is committed to consulting with people with disabilities, their families and carers and where required, disability organisations and other advocates to ensure that barriers to access and inclusion are addressed appropriately.

The City of Melville is committed to working in partnership with local community groups and businesses to facilitate the inclusion of people with disabilities through improved access to facilities and services in the community.

The City of Melville is committed to achieving the desired outcomes of its Disability Access and Inclusion Plan (DAIP) by taking all practical measures to ensure the implementation of the DAIP by its officers, employees, agents and contractors.

#### **Other References that may be applicable to this Policy**

Legislative Requirements:

*Disability Services Act 1993;*  
*Disability Services Regulations 2004;*  
*Disability Discrimination Act 1992 (Cth);*  
*Local Government Act 1995;*  
*Equal Opportunity Act 1984.*  
*Commonwealth Disability Discrimination Act (1992)*

Delegated Authority:

Plan / Policy / Framework: Disability Access and Inclusion Plan 2017-2022

Procedure:

Work Instructions:

Forms / Supporting Documents (internal):

Supporting Documents (external):

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#### **ORIGIN/AUTHORITY**

Ordinary Meeting of Council	21/08/2007
Ordinary Meeting of Council	18/09/2012
Ordinary Meeting of Council	16/06/2015
Ordinary Meeting of Council	12/12/2017

#### **ITEM NO.**

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CD12/8048
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